Press release – November 10, 2026

Share capital increase reserved for employees "Elis for All 2026"

Puteaux, 10 November 2026

The subscription period for the share capital increase reserved for Elis employees ended on 1st October 2026. 6.7% of employees in 20 countries chose to participate, either directly or via the Elis Group employee shareholding fund, in this operation, for a total subscription of nearly 15.6 million euros.

Implemented by the Elis Supervisory Board on December 16, 2025 and by the Management Board on July 30, 2026, on the basis of a delegation of authority from the General Meeting of May 21, 2026, the share capital increase allowed the Group's employees to invest in Elis shares at a unit price of 16.79 euros, corresponding to the average opening price of the share from August 17 to September 11 2026, discounted by 30%, and benefiting from a matching contribution from Elis equal to one share offered for 10 shares subscribed.

The subscriptions received resulted in the issue, on 10 November 2026, of 931,412 new shares with a par value of 1 euro, representing 0.39 % of the capital (before issue), i.e. total issue proceeds (including premium) of 15,638,407.48 euros. The new shares bear rights from the date of their issue and are fully assimilated to the existing shares.

The new shares were admitted to trading on the Euronext Paris regulated market (ISIN code FR0012435121) on the same day.

The new share capital is set at the sum of 239,245,000 euros, divided into 239,245,000 shares with a par value of €1 each.

In addition, 87,101 free shares were delivered to employees of foreign subsidiaries under the contribution to one share offered for 10 shares subscribed, using own shares held by the Company as part of its share buyback program.

Contacts

Nicolas Buron
Investor Relations Director – Phone: +33 (0)1 75 49 98 30 - nicolas.buron@elis.com

Charline Lefaucheux
Investor Relations - Phone: +33 (0)1 75 49 98 15 - charline.lefaucheux@elis.com