

ELIS  
Combined General Meeting , Thursday 22 May 2025

**VOTE RESULTS**

CAPITAL SHARES: 236 664 445

	Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
				For	%	Against	%		Shares	Votes	For + Against	% of shares capital		
1	Approval of the parent company financial statements for the year ended December 31, 2024	Ordinary	22/05/2025 16:33:46	234 004 994	>99,99%	319	<0,01%	64 777	202 859 248	234 070 090	202 794 745	85,72%	0	Carried
2	Approval of the consolidated financial statements for the year ended December 31, 2024	Ordinary	22/05/2025 16:34:27	234 006 919	>99,99%	319	<0,01%	62 852	202 859 248	234 070 090	202 796 808	85,72%	0	Carried
3	Allocation of income for the financial year ended December 31, 2024 and dividend distribution	Ordinary	22/05/2025 16:35:13	234 068 332	>99,99%	770	<0,01%	988	202 859 248	234 070 090	202 858 534	85,72%	0	Carried
4	Approval of the Statutory Auditors' special report on the related-party agreements referred to in Article L. 225-86 of the French Commercial Code	Ordinary	22/05/2025 16:35:54	234 061 142	>99,99%	3 409	<0,01%	5 539	202 859 248	234 070 090	202 855 252	85,72%	0	Carried
5	Reappointment of Michel Plantevin as member of the Supervisory Board	Ordinary	22/05/2025 16:36:31	222 780 254	95,18%	11 285 607	4,82%	4 229	202 859 248	234 070 090	202 855 293	85,72%	0	Carried
6	Reappointment of Anne-Laure Commault-Tingry as member of the Supervisory Board	Ordinary	22/05/2025 16:37:04	233 434 137	99,73%	632 317	0,27%	3 636	202 859 248	234 070 090	202 855 886	85,72%	0	Carried
7	Appointment of Brasil Warrant Administração de Bens e Empresas SA (BWSA) as member of the Supervisory Board	Ordinary	22/05/2025 16:37:35	232 125 210	99,17%	1 940 770	0,83%	4 110	202 859 248	234 070 090	202 855 550	85,72%	0	Carried
8	Appointment of Kelly Becker as member of the Supervisory Board	Ordinary	22/05/2025 16:38:08	234 061 939	>99,99%	3 619	<0,01%	4 532	202 859 248	234 070 090	202 854 990	85,72%	0	Carried
9	Appointment of Isabelle Adelt as member of the Supervisory Board	Ordinary	22/05/2025 16:38:42	233 968 622	99,96%	98 098	0,04%	3 370	202 859 248	234 070 090	202 856 152	85,72%	0	Carried
10	Reappointment of PricewaterhouseCoopers Audit as Principal Statutory Auditor to certify the financial statements	Ordinary	22/05/2025 16:39:20	225 626 946	96,40%	8 436 668	3,60%	6 476	202 859 248	234 070 090	202 853 399	85,72%	0	Carried
11	Resolution 11	Ordinary	22/05/2025 16:39:53	227 831 962	97,34%	6 232 742	2,66%	5 386	202 859 248	234 070 090	202 854 351	85,72%	0	Carried
12	Reappointment of PricewaterhouseCoopers Audit as Principal Statutory Auditor to certify the sustainability information	Ordinary	22/05/2025 16:40:30	229 136 004	97,90%	4 922 147	2,10%	11 939	202 859 248	234 070 090	202 847 936	85,72%	0	Carried
13	Reappointment of Forvis-Mazars as Principal Statutory Auditor to certify the sustainability information	Ordinary	22/05/2025 16:41:01	230 469 256	98,47%	3 588 667	1,53%	12 167	202 859 248	234 070 090	202 847 570	85,72%	0	Carried
14	Approval of the compensation policy applicable to the Chairman of the Supervisory Board for the year ending December 31, 2025	Ordinary	22/05/2025 16:41:39	223 083 883	95,31%	10 971 855	4,69%	14 352	202 859 248	234 070 090	202 847 916	85,72%	0	Carried
15	Approval of the compensation policy applicable to members of the Supervisory Board for the year ending December 31, 2025	Ordinary	22/05/2025 16:42:12	230 164 389	98,34%	3 891 476	1,66%	14 225	202 859 248	234 070 090	202 848 043	85,72%	0	Carried
16	Approval of the compensation policy applicable to the Chairman of the Management Board for the year ending December 31, 2025	Ordinary	22/05/2025 16:42:47	163 479 258	70,15%	69 548 224	29,85%	1 042 608	202 859 248	234 070 090	201 826 478	85,72%	0	Carried
17	Approval of the compensation policy applicable to members of the Management Board for the year ending December 31, 2025	Ordinary	22/05/2025 16:43:24	163 597 619	70,21%	69 430 482	29,79%	1 041 989	202 859 248	234 070 090	201 826 959	85,72%	0	Carried
18	Approval of the information referred to in Article L. 22-10-9 (I) of the French Commercial Code on compensation paid during the 2024 financial year or awarded for the 2024 financial year to all corporate officers by virtue of their tenure on the Supervisory Board or the Management Board	Ordinary	22/05/2025 16:44:05	222 405 249	95,02%	11 656 597	4,98%	8 244	202 859 248	234 070 090	202 851 446	85,72%	0	Carried
19	Approval of the fixed, variable and exceptional components of the total compensation and benefits of any kind paid or awarded to Thierry Morin, Chairman of the Supervisory Board, for the financial year ended December 31, 2024	Ordinary	22/05/2025 16:44:42	231 609 267	98,95%	2 454 027	1,05%	6 796	202 859 248	234 070 090	202 852 894	85,72%	0	Carried
20	Approval of the fixed, variable and exceptional components of the total compensation and benefits of any kind paid or awarded to Xavier Martiré, Chairman of the Management Board, for the financial year ended December 31, 2024	Ordinary	22/05/2025 16:45:19	218 294 202	93,65%	14 800 371	6,35%	975 517	202 859 248	234 070 090	201 884 035	85,72%	0	Carried

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21	Approval of the fixed, variable and exceptional components of the total compensation and benefits of any kind paid or awarded to Louis Guyot, member of the Management Board, for the financial year ended December 31, 2024	Ordinary	22/05/2025 16:45:57	220 022 065	94,39%	13 072 618	5,61%	975 407	202 859 248	234 070 090	201 884 145	85,72%	0	Carried
22	Approval of the fixed, variable and exceptional components of the total compensation and benefits of any kind paid or awarded to Matthieu Lecharny, member of the Management Board, for the financial year ended December 31, 2024	Ordinary	22/05/2025 16:46:37	220 044 227	94,40%	13 050 346	5,60%	975 517	202 859 248	234 070 090	201 884 035	85,72%	0	Carried
23	Increase in the annual compensation amount allocated to members of the Supervisory Board	Ordinary	22/05/2025 16:47:08	230 136 161	98,33%	3 907 459	1,67%	26 470	202 859 248	234 070 090	202 842 910	85,72%	0	Carried
24	Authorization to be granted to the Management Board to trade in the Company's shares	Ordinary	22/05/2025 16:47:46	233 992 896	99,98%	35 406	0,02%	41 788	202 859 248	234 070 090	202 817 872	85,72%	0	Carried
25	Delegation of authority to be granted to the Management Board to increase the Company's share capital, without preferential subscription rights, for beneficiaries consisting of employees and/or corporate officers of some of the Company's foreign subsidiaries, for the purpose of an employee share ownership plan	Extraordinary	22/05/2025 16:48:45	227 167 562	97,06%	6 879 380	2,94%	23 148	202 859 248	234 070 090	202 845 770	85,72%	0	Carried
26	Authorization to be granted to the Management Board to reduce the share capital	Extraordinary	22/05/2025 16:49:21	232 537 444	99,35%	1 528 743	0,65%	3 903	202 859 248	234 070 090	202 855 619	85,72%	0	Carried
27	Powers to carry out legal formalities	Extraordinary	22/05/2025 16:49:46	234 065 695	>99,99%	1 771	<0,01%	2 624	202 859 248	234 070 090	202 857 036	85,72%	0	Carried