

Combined shareholders' meeting of May 23, 2024
Voting results

NUMBER OF SHARES WITH CAPITAL:

235,567,817

Resolutions	Type	Voting time (french)	Votes cast				Votes not cast (Abstain+ Blank+ No vote)	Present and represented		Shares cast		Excluded votes	Adoption
			For	%	Against	%		Shares	Votes	For & Against	% Capital		
1 Approval of the parent company financial statements for the year ended December 31, 2023	Ordinary	05/23/2024 16:09:14	226,020,239	>99.99%	447	<0.01%	388,847	196,796,174	226,409,533	196,407,432	83.38%	0	Adopted
2 Approval of the consolidated financial statements for the year ended December 31, 2023	Ordinary	05/23/2024 16:09:52	226,020,239	>99.99%	447	<0.01%	388,847	196,796,174	226,409,533	196,407,432	83.38%	0	Adopted
3 Allocation of income for the financial year ended December 31, 2023 and distribution of a dividend	Ordinary	05/23/2024 16:10:42	226,407,479	>99.99%	520	<0.01%	1,534	196,796,174	226,409,533	196,794,745	83.54%	0	Adopted
4 Approval of the statutory auditors' report on the regulated agreements referred to in Articles L. 225-86 et seq. of the French Commercial Code	Ordinary	05/23/2024 16:11:25	222,508,081	99.28%	3,898,214	1.72%	3,238	196,796,174	226,409,533	196,793,071	83.54%	0	Adopted
5 Reappointment of Alix Fikierski as member of the Supervisory Board	Ordinary	05/23/2024 16:12:04	226,192,715	99.91%	212,804	0.09%	4,014	196,796,174	226,409,533	196,792,394	83.54%	0	Adopted
6 Reappointment of Fabrice Barthélemy as member of the Supervisory Board	Ordinary	05/23/2024 16:12:39	222,464,490	98.26%	3,940,921	1.74%	4,122	196,796,174	226,409,533	196,792,286	83.54%	0	Adopted
7 Ratification of the provisional appointment of BW Gestão de Investimentos Ltda as a member of the Supervisory Board	Ordinary	05/23/2024 16:13:30	226,238,325	99.93%	166,651	0.07%	4,457	196,796,174	226,409,533	196,791,851	83.54%	0	Adopted
8 Appointment of PricewaterhouseCoopers Audit as auditor for the sustainability information certification mission pursuant to Article L821-40 of the French Commercial Code	Ordinary	05/23/2024 16:14:19	220,345,587	97.48%	5,697,899	2.52%	366,047	196,796,174	226,409,533	196,430,532	83.39%	0	Adopted
9 Appointment of Mazars as auditor for the sustainability information certification mission pursuant to Article L821-40 of the French Commercial Code	Ordinary	05/23/2024 16:14:57	220,345,587	97.48%	5,697,899	2.52%	366,047	196,796,174	226,409,533	196,430,600	83.39%	0	Adopted
### Approval of the compensation policy applicable to the Chairman of the Supervisory Board for the year ending December 31, 2024	Ordinary	05/23/2024 16:15:39	226,276,488	99.94%	127,760	0.06%	5,285	196,796,174	226,409,533	196,791,024	83.54%	0	Adopted
### Approval of the compensation policy applicable to members of the Supervisory Board for the year ending December 31, 2024	Ordinary	05/23/2024 16:16:18	225,389,836	99.55%	1,014,593	0.45%	5,104	196,796,174	226,409,533	196,791,205	83.54%	0	Adopted
### Approval of the compensation policy applicable to the Chairman of the Management Board for the year ending December 31, 2024	Ordinary	05/23/2024 16:16:57	207,709,648	94.35%	12,435,082	5.65%	6,264,803	196,796,174	226,409,533	190,531,506	80.88%	0	Adopted
### Approval of the compensation policy applicable to members of the Management Board for the year ending December 31, 2024	Ordinary	05/23/2024 16:17:33	207,709,689	94.35%	12,434,832	5.65%	6,265,012	196,796,174	226,409,533	190,531,297	80.88%	0	Adopted
### Approval of the information referred to in Article L.22-10-9, I of the French Commercial Code on compensation paid during the 2023 financial year or awarded for the 2023 financial year to all corporate officers by virtue of their tenure on the Supervisory Board or the Management Board	Ordinary	05/23/2024 16:18:18	205,363,818	90.71%	21,039,517	9.29%	6,198	196,796,174	226,409,533	196,790,411	83.54%	0	Adopted
### Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Thierry Morin, Chairman of the Supervisory Board, for the year ended December 31, 2023	Ordinary	05/23/2024 16:19:01	226,276,044	99.94%	128,103	0.06%	5,386	196,796,174	226,409,533	196,790,923	83.54%	0	Adopted
### Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Xavier Martiré, Chairman of the Management Board, for the year ended December 31, 2023	Ordinary	05/23/2024 16:19:45	201,602,848	89.46%	23,740,391	10.54%	1,066,294	196,796,174	226,409,533	195,730,015	83.09%	0	Adopted
### Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Louis Guyot, member of the Management Board, for the year ended December 31, 2023	Ordinary	05/23/2024 16:20:22	202,802,251	90.00%	22,540,886	10.00%	1,066,396	196,796,174	226,409,533	195,729,913	83.09%	0	Adopted
### Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Matthieu Lechamy, member of the Management Board, for the year ended December 31, 2023	Ordinary	05/23/2024 16:20:59	202,802,318	90.00%	22,540,819	10.00%	1,066,396	196,796,174	226,409,533	195,729,913	83.09%	0	Adopted
### Authorization to be granted to the Management Board to trade in the Company's shares	Ordinary	05/23/2024 16:21:42	225,599,796	99.94%	718,028	0.32%	91,709	196,796,174	226,409,533	196,704,669	83.50%	0	Adopted
### Delegation of authority to be granted to the Management Board to increase the Company's share capital by incorporating reserves, premiums, profits	Extraordinary	05/23/2024 16:22:38	226,274,868	99.94%	131,691	0.06%	2,974	196,796,174	226,409,533	196,793,305	83.54%	0	Adopted

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### Delegation of authority to be granted to the Management Board to issue, with shareholders' preferential subscription rights, shares or securities giving access to the Company's share capital	Extraordinary	05/23/2024 16:23:27	219,757,512	97.06%	6,648,432	2.94%	3,589	196,796,174	226,409,533	196,792,789	83.54%	0	Adopted
### Delegation of authority to be granted to the Management Board to proceed, without shareholders' preferential subscription rights and by means of a public offer, or in the case of a public exchange offer, with the issue of shares or securities giving access to the Company's share capital	Extraordinary	05/23/2024 16:24:29	216,371,686	95.61%	9,933,301	4.39%	104,545	196,796,174	226,409,533	196,691,734	83.50%	0	Adopted
### Delegation of authority to be granted to the Management Board to issue shares and/or securities giving access to the Company's share capital, without preferential subscription rights, for the purpose of an offer referred to in the first paragraph of Article L. 411-2 of the French Monetary and Financial Code	Extraordinary	05/23/2024 16:25:32	205,845,105	90.96%	20,459,431	9.04%	104,997	196,796,174	226,409,533	196,691,381	83.50%	0	Adopted
### Authorization to be granted to the Management Board, in the event of the issue of shares and/or securities giving access to the Company's share capital, without preferential subscription rights, to set the issue price, subject to a limit of 10% of the share capital	Extraordinary	05/23/2024 16:26:21	208,613,915	92.18%	17,690,862	7.82%	104,756	196,796,174	226,409,533	196,691,622	83.54%	0	Adopted
### Authorization to be granted to the Management Board to increase the number of shares or securities to be issued in the event of a capital increase with or without preferential subscription rights	Extraordinary	05/23/2024 16:27:10	200,298,993	88.51%	26,006,256	11.49%	104,284	196,796,174	226,409,533	196,691,995	83.50%	0	Adopted
### Authorization to be granted to the Management Board to increase the Company's share capital by issuing shares or securities as consideration for contributions in kind (except in the case of a public exchange offer)	Extraordinary	05/23/2024 16:27:52	222,405,140	98.23%	4,001,910	1.77%	2,483	196,796,174	226,409,533	196,793,895	83.54%	0	Adopted
### Delegation of authority to be granted to the Management Board to increase the Company's share capital, without preferential subscription rights, for employees who are members of a Company or Group savings plan	Extraordinary	05/23/2024 16:28:43	225,938,190	99.79%	466,971	0.21%	4,372	196,796,174	226,409,533	196,792,006	83.54%	0	Adopted
### Delegation of authority to be granted to the Management Board to increase the Company's share capital, without preferential subscription rights, for beneficiaries consisting of employees of some of the Company's foreign subsidiaries, for the purpose of an employee share ownership plan	Extraordinary	05/23/2024 16:29:38	225,970,362	99.81%	435,519	0.19%	3,652	196,796,174	226,409,533	196,792,726	83.54%	0	Adopted
### Overall limits on the amount of any issue carried out pursuant to the 21st, 22th, 23rd, 25th and 26th resolutions	Extraordinary	05/23/2024 16:30:27	220,432,126	97.36%	5,970,705	2.64%	6,702	196,796,174	226,409,533	196,790,206	83.54%	0	Adopted
### Authorization to be granted to the Management Board to reduce the share capital	Extraordinary	05/23/2024 16:31:10	224,884,662	99.33%	1,521,444	0.67%	3,427	196,796,174	226,409,533	196,792,852	83.54%	0	Adopted
### Powers to carry out formalities	Extraordinary	05/23/2024 16:31:40	226,406,536	>99.99%	868	<0.01%	2,129	196,796,174	226,409,533	196,794,150	83.54%	0	Adopted

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