

**ELIS**  
**Combined shareholders' meeting of May 19, 2022**  
**Results of voting**

N°	RESOLUTIONS	TYPE	votes cast			votes not cast		ADOPTION	
			FOR	%	AGAINST	%	ABSTAIN* + BLANK+ NO VOTE		TOTAL VOTES
1	Approval of the parent company financial statements for the year ended December 31, 2021	OGM	213,502,886	99,999%	1,074	0,001%	170,403	213,624,363	Adopted
2	Approval of the consolidated financial statements for the year ended December 31, 2021	OGM	213,502,917	99,999%	1,073	0,001%	120,373	213,624,363	Adopted
3	Allocation of income for the financial year ended December 31, 2021 and distribution of a dividend	OGM	212,130,842	99,979%	45,086	0,021%	1,448,435	213,624,363	Adopted
4	Option for payment of the dividend in shares	OGM	212,727,360	99,581%	894,900	0,419%	2,103	213,624,363	Adopted
5	Approval of a regulated agreement referred to in Articles L. 225-86 et seq. of the French Commercial Code entered into by the Company with Predica	OGM	181,768,919	97,890%	3,918,491	2,110%	2,629	185,690,039	Adopted
6	Renewal of the mandate of Antoine Burel as member of the Supervisory Board	OGM	211,133,199	99,416%	1,239,627	0,584%	251,537	213,624,363	Adopted
7	Approval of the compensation policy applicable to the Chairman of the Supervisory Board for the financial year ending December 31, 2022.	OGM	213,088,880	99,751%	531,860	0,249%	3,623	213,624,363	Adopted
8	Approval of the compensation policy applicable to members of the Supervisory Board for the financial year ending December 31, 2022.	OGM	212,905,257	99,665%	715,443	0,335%	3,623	213,624,363	Adopted
9	Approval of the compensation policy applicable to the Chairman of the Management Board for the financial year ending December 31, 2022.	OGM	190,152,643	89,014%	23,467,812	10,986%	3,908	213,624,363	Adopted
10	Approval of the compensation policy applicable to members of the Management Board for the financial year ending December 31, 2022.	OGM	190,321,654	89,093%	23,298,801	10,907%	3,908	213,624,363	Adopted
11	Approval of the information referred to in Article L. 22-10-9 (I) of the French Commercial Code on compensation paid during the 2021 financial year or awarded for the 2021 financial year to all corporate officers by virtue of their tenure on the Supervisory Board or the Management Board	OGM	205,305,290	96,108%	8,315,022	3,892%	4,051	213,624,363	Adopted
12	Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Thierry Morin, Chairman of the Supervisory Board, for the year ended December 31, 2021	OGM	213,266,534	99,834%	354,291	0,166%	3,538	213,624,363	Adopted
13	Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Xavier Martiré, Chairman of the Management Board, for the year ended December 31, 2021	OGM	195,447,214	91,493%	18,173,611	8,507%	3,538	213,624,363	Adopted
14	Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Louis Guyot, member of the Management Board, for the year ended December 31, 2021	OGM	197,979,498	92,678%	15,641,229	7,322%	3,636	213,624,363	Adopted
15	Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Matthieu Lecharny, member of the Management Board, for the year ended December 31, 2021	OGM	197,979,398	92,678%	15,641,429	7,322%	3,536	213,624,363	Adopted
16	Opinion on the Company's ambition in terms of reducing its emissions	OGM	149,256,840	95,538%	6,971,203	4,462%	57,396,320	213,624,363	Adopted
17	Authorization to be granted to the Management Board to trade in the Company's shares	OGM	213,043,969	99,799%	428,054	0,201%	152,340	213,624,363	Adopted
18	Delegation of authority to be granted to the Management Board to increase the Company's share capital by capitalizing reserves, premiums, profits or any other sums whose capitalization is permitted	EGM	213,125,268	99,767%	497,107	0,233%	1,988	213,624,363	Adopted

19	Delegation of authority to be granted to the Management Board to issue, with shareholders' preferential subscription rights, shares or securities which give access, immediately or in the future, to the Company's share capital	EGM	209,283,824	97,969%	4,338,735	2.031%	1,804	213,624,363	Adopted
20	Delegation of authority to be granted to the Management Board without shareholders' preferential subscription rights in the context of a public share offering, or of a public offer including a share exchange element for the shares of another company, and to issue shares or securities which give access, immediately or in the future, to the Company's share capital, with a priority subscription right for shareholders	EGM	206,172,721	96,513%	7,448,780	3.487%	2,862	213,624,363	Adopted
21	Delegation of authority to be granted to the Management Board to issue shares and/or securities giving access, immediately or in the future, to the Company's share capital without preferential subscription rights of existing shareholders, as part of an offer referred to in section 1° of Article L. 411-2 of the French Monetary and Financial Code	EGM	201,807,032	94,477%	11,797,979	5.523%	19,352	213,624,363	Adopted
22	Authorization to be granted to the Management Board in the event of an issue of shares and/or securities, without preferential subscription rights, giving access immediately or in the future to the Company's share capital, in order to set the issue price for up to 10% of the share capital	EGM	207,200,704	96,994%	6,420,729	3.006%	2,930	213,624,363	Adopted
23	Authorization to be granted to the Management Board to increase the number of shares or other securities to be issued in the event of a capital increase with or without preferential subscription rights	EGM	199,705,905	93,486%	13,915,418	6.514%	3,040	213,624,363	Adopted
24	Authorization to be granted to the Management Board to increase the Company's share capital by issuing shares or securities to compensate for contributions in kind (excluding a share exchange public offer)	EGM	209,925,712	98,270%	3,696,761	1.730%	2,390	213,624,363	Adopted
25	Delegation of authority to be granted to the Management Board to increase the share capital of the Company, without preferential subscription rights, for the benefit of employees belonging to a company or group savings plan	EGM	199,732,864	93,498%	13,889,561	6.502%	1,938	213,624,363	Adopted
26	Delegation of authority to be granted to the Management Board to increase the Company's share capital, without preferential subscription rights, for categories of beneficiaries consisting of employees and/or corporate officers of some of the Company's foreign subsidiaries, as defined in Article L. 233-16 of the French Commercial Code, for the purpose of an employee share ownership plan	EGM	199,732,005	93,498%	13,890,223	6.502%	2,135	213,624,363	Adopted
27	Overall limits to the number of shares that can be issued pursuant to the 19 <sup>th</sup> , 20 <sup>th</sup> , 21 <sup>st</sup> , 23 <sup>rd</sup> and 24 <sup>th</sup> resolutions	EGM	209,532,102	98,085%	4,089,865	1.915%	2,396	213,624,363	Adopted
28	Authorization to be granted to the Management Board to reduce the share capital	EGM	211,098,074	98,818%	2,524,224	1.182%	2,065	213,624,363	Adopted
29	Powers to carry out formalities	EGM	213,621,132	99,999%	1,373	0.001%	1,858	213,624,363	Adopted

\* abstentions are not taken into account in the total votes cast