

61, rue Henri Regnault 92400 COURBEVOIE France

M.A.J.

Statutory Auditor's report on the annual financial statements

For the year ended December 31,2021

MAZARS SA Public Limited Company Head office : Tour Exaltis 61 rue Henri Regnault 92400 COURBEVOIE Share capital of \in 8 320 000 – Nanterre trade and companies registrer NO. 784 824 153

M.A.J. Public Limited Company (*Société anonyme*) with share capital of €142,515,408 Registered office: 31, chemin Latéral au Chemin de fer 93500 Pantin Trade & Companies Register: Bobigny 775 733 835

This is a translation into English of the Statutory Auditor's report on the financial statements of the Company issued in French and it is provided solely for the convenience of English speaking users.

This report includes information required by European regulation and French law, such as information about the appointment of the Statutory Auditor or verification of the management report and other documents provided to shareholders.

This report should be read in conjunction with, and construed in accordance with, French law and professional auditing standards applicable in France.

Statutory Auditor's report on the annual financial statements

For the year ended December 31, 2021

To the Shareholders,

Opinion

In compliance with the engagement entrusted to us by your General Meeting, we have audited the annual financial statements of M.A.J. for the year ended December 31, 2021.

In our opinion, the financial statements give a true and fair view of the assets and liabilities and of the financial position of the Company as at December 31, 2021 and of the results of its operations for the year then ended in accordance with French accounting principles.

Basis for opinion

Audit framework

We conducted our audit in accordance with professional standards applicable in France. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the "Statutory Auditor's Responsibilities for the Audit of the Financial Statements" section of our report.

Independence

We conducted our audit engagement in compliance with independence requirements of rules required by the French Commercial Code (*code de commerce*) and the French Code of ethics (*code de déontologie*) for statutory auditors for the period from January 1,2021 to the date of our report.

Justification of assessments

Due to the global crisis related to the Covid-19 pandemic, the financial statements of this period have been prepared and audited under specific conditions. Indeed, this crisis and the exceptional measures taken in the context of the state of sanitary emergency have had numerous consequences for companies, particularly on their operations and their financing, and have led to greater uncertainties on their future prospects. Those measures, such as travel restrictions and remote working, have also had an impact on the companies' internal organization and the performance of the audits.

It is this complex and evolving context that, in accordance with the requirements of Articles L.823-9 and R.823-7 of the French Commercial Code (*code de commerce*) relating to the justification of our assessments, we inform you of that the most important assessments that we have made, in our professional judgment, relate to the appropriateness of the accounting principles applied.

As indicated in Note "3.3. Non-current assets" to the paragraph "financial assets" of the Notes to the annual financial statements, the estimated value in use of equity investments is determined for a given investment on the basis of its contribution to consolidated net assets, profitability and future prospects. Depreciation is recorded when the value in use is lower than the net book value. We have verified the relevance of the approaches used by the company based on the information available to date, as well as the reasonable nature of the assumptions used and the resulting valuations.

These matters were addressed in the context of our audit of the financial statements as a whole, approved in the aforementioned context, and in forming our opinion thereon, and we do not provide a separate opinion on specific items of the financial statements.

Specific verifications

We have also performed, in accordance with professional standards applicable in France, the specific verifications required by French law and regulations.

Information given in the management report and in the other documents concerning the financial position and the annual financial statements provided to Shareholders

We have no matters to report as to the fair presentation and the consistency with the financial statements of the information given in the Management Board's management report and in the other documents provided to the shareholders with respect to the Company's financial position and the financial statements.

We attest to the fair presentation and the consistency with the financial statements of the information about payment terms referred to in article D.441-6 of the French Commercial Code (*code de commerce*).

Report on corporate governance

We attest that the Board of Directors' report on corporate governance sets out the information required by Article L. 225-37-4 of the French Commercial Code (*code de commerce*).

Responsibilities of management and those charged with governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with French accounting principles and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is expected to liquidate the Company or to cease operations.

The financial statements were approved by the Board of Directors.

Statutory Auditor's responsibilities for the audit of the Financial Statements

Our role is to issue a report on the financial statements. Our objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with professional standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As specified in article L.823-10-1 of the French Commercial Code, our audit does not include assurance on the viability or quality of the Company's management.

As part of an audit conducted in accordance with professional standards applicable in France, the Statutory Auditor exercises professional judgment throughout the audit and furthermore:

- Identifies and assesses the risks of material misstatement of the financial statements, whether due to fraud or error, designs and performs audit procedures responsive to those risks, and obtains audit evidence considered to be sufficient and appropriate to provide a basis for his opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control,
- Obtains an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control,

- Evaluates the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management in the financial statements,
- Assesses the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. This assessment is based on the audit evidence obtained up to the date of his audit report. However, future events or conditions may cause the Company to cease to continue as a going concern. If the statutory auditor concludes that a material uncertainty exists, there is a requirement to draw attention in the audit report to the related disclosures in the financial statements or, if such disclosures are not provided or inadequate, to modify the opinion expressed therein,
- Evaluates the overall presentation of the financial statements and assesses whether these statements represent the underlying transactions and events in a manner that achieves fair presentation.

Signed in Paris La Défense, April 27,2022

The Statutory Auditor

Mazars

Francisco SANCHEZ

Partner

2021

ANNUAL FINANCIAL STATEMENTS SA M.A.J. 31 Chemin Latéral au Chemin de fer 93500 Pantin, France

FINANCIAL YEAR ENDED 31-Dec-21

I. BALANCE SHEET and INCOME STATEMENT as at 12/31/2021

A – Statement of financial position – Assets

Figures expressed in euros	Gross amount	Accum.	Net	Net
rigures expressed in euros	Cross amount	amort. / depr.	12/31/2021	12/31/2020
Subscribed capital uncalled				
INTANGIBLE ASSETS				
Start-up costs	350	350	0	0
Development costs	1,750	1,750	0	0
Concessions, patents and other rights	5,104,678	4,523,835	580,843	745,368
Goodwill	43,435,421	13,818,932	29,616,488	29,616,488
Other intangible assets	34,561,911	0	34,561,911	33,488,418
Advances and prepayments on intangible assets	0	0	0	C
PROPERTY, PLANT AND EQUIPMENT				
Land	11,544,675	0	11,544,675	7,078,066
Buildings	141,996,263	91,314,476	50,681,787	53,372,380
Fittings, machinery and equipment	284,988,516	196,771,988	88,216,528	96,319,051
Other property, plant and equipment	343,594,995	203,350,060	140,244,936	146,065,106
Property, plant and equipment in progress	24,327,080	0	24,327,080	14,573,703
Advances and prepayments	1,319,707	0	1,319,707	401,113
FINANCIAL ASSETS				
Equity-accounted companies	0	0	0	c
Other equity investments	1,504,112,169	212,555,858	1,291,556,311	1,221,497,222
Receivables related to investments	0	0	0	(
Other investments	4,308	1,244	3,064	4,153
Loans	43,849	0	43,849	56,131
Other financial assets	1.656.031	0	1,656,031	1,639,344
FIXED ASSETS		722,338,493	1,674,353,211	1,604,856,543
INVENTORIES AND WORK-IN-PROGRESS		-		-
Raw materials, supplies	10,912,467	0	10,912,467	10,513,60
Goods in progress	0		0	
Services in progress	0	0	0	
Finished and semi-finished goods	255,000	0	255,000	255,00
Goods purchased for resale	58,638		58,638	103,07
Advances and prepayments on orders	202,027		202,027	47,60
RECEIVABLES				
Trade receivables and related accounts	166,737,292	11,925,745	154,811,135	133,203,40
	351,784,844		351,784,844	104,574,09
Other receivables	001,101,011	-	0	
Subscribed capital called but not paid				
OTHER	4,116	. 0	4,116	72,74
Marketable securities	4,110		0	
(o/w treasury shares):	11,346,082		11,346,082	8,278,65
Cash and cash equivalents	11,340,002		11,040,002	0,210,00
ADJUSTMENT ACCOUNTS			3,078,248	3,532,09
Prepaid expenses	3,078,248	and the second s		260,580,27
CURRENT ASSETS			532,452,969	and a second sec
Deferred debt issuance costs			0	
Bond redemption premiums		0		260,37
Exchange adjustments on assets	15,787	and the second se	15,787	And in case of the local division of the loc
GRAND TOTAL	2,941,086,20	5 734,264,238	2,206,821,968	1,865,697,19

B – Statement of financial position – Equity and liabilities

Figures expressed in euros	Financial year	Financial yea
Insued earlied	2021	2020
Issued capital (o/w paid up: 142,515,408)	142,515,408	142,515,40
Additional paid-in capital	161,052,624	161,052,62
Revaluation adjustments (including equity accounting reserve:)	11,159	11,15
Legal reserve	14,251,541	14,251,54
Regulatory or contractual reserves	0	
Regulated reserves (o/w provision for exchange rate fluctuations:)	o)
Other reserves (o/w purchases of original works of art:)	223,787,736	223,787,73
Retained earnings	-55,510,855	220,707,70
NET PROFIT (LOSS) FOR THE FINANCIAL YEAR	135,198,922	-56,561,190
Investment grants		
Regulated provisions	293,125	107,287
EQUITY	166,974,889 788,574,548	175,370,201
Proceeds from issuance of equity securities	0	660,534,765
Conditional advances	0	0
OTHER EQUITY	0	0
Provisions for risks	12,714,078	15,434,404
Provisions for expenses	18,948,632	19,484,288
PROVISIONS	31,662,710	34,918,692
FINANCIAL LIABILITIES		
Convertible bond loans	0	0
Other bonds	o	0
Bank loans	4,831,227	3,212,708
Sundry loans & other borrowings (o/w profit-sharing:)	1,182,095,591	995,732,046
Advances and prepayments on orders in progress	o	0
DPERATING LIABILITIES		Ŭ
rade payables and related accounts	60,537,327	40 051 257
ax and employee-related liabilities	91,256,482	49,951,357 76,387,582
UNDRY LIABILITIES	01,200,402	10,301,302
mounts due on fixed assets and related accounts	11,859,052	9,957,128
ther liabilities	5,358,993	6,605,512
DJUSTMENT ACCOUNTS		0,000,012
Deferred income	30,646,022	28,264,119
LIABILITIES	1,386,584,694	1,170,110,453
xchange adjustments on liabilities	15	133,284
RAND TOTAL	2,206,793,579	1,865,697,193

C - Income Statement

Financial year 2		Financial year
gures expressed in euros France Ex	ports Total	2020
ales of goods held for resale 1,968,999		0 2,631,079
les of goods	0	
les of services 603,597,758	83,294 603,68	
EVENUE 605,566,757	327,912 605,89	
oduction inventoried		
oduction capitalized		
perating grants		316 0
einvoiced expenses, reversals of prov. & accum. depr./amort. & impairm.	1000	48,344 20,199,267
ther income		57,554 32,949,723
ECURRING OPERATING INCOME		00,882 607,338,435
urchases of goods for resale (including customs duties)		38,350 2,647,140
hange in inventories - goods purchased for resale	and the second se	44,439 -48,952
urchases of raw materials and other supplies	51,0	50,142,694
hange in inventories (raw materials and supplies)	-5	39,769
ther purchases and external expenses	155,2	140,362,176
axes and duties	20,6	594,210 25,628,672
alaries and wages	157,7	149,535,232
ocial security contributions	43,4	428,552 39,965,703
pereciation, amortization, impairment and provisions:		
Ion-current assets: depreciation and amortization expense	103,4	426,693 109,381,087
		0
Ion-current assets: impairment losses	7,5	566,102 11,939,162
current assets: impairment losses		566,638 622,221
additions to provisions	5,:	342,005 5,440,655
Dther expenses	545,1	040,658 535,655,560
RECURRING OPERATING EXPENSES OPERATING RESULT (PR	OFIT/LOSS) 113.	260,224 71,682,87
OPERATING RESULT (FIN	011112000)	
JOINT OPERATIONS		0
Net income transferred in or net loss transferred out		0
Net loss transferred in or net income transferred out		.068,205 856,113
Financial income from equity investments		0
ncome from other securities and non-current assets loans		,762,207 1,133,75
Other interest income		,713,000 9,949,90
Reinvoiced expenses and reversals of provisions		• • • • • • • • • • • • • • • • • • • •
Foreign currency translation gains	2	te attactory and the second
Net income on disposals of marketable securities		
FINANCIAL INCOME		13,618,01
Amortization and provisions on financial assets		5,292,569 107,289,45
Interest expense		3,931,253 18,784,07
Foreign currency translation losses	2	2,260,526 1,690,63
Net loss on disposals of marketable securities		0
FINANCIAL EXPENSES	26	5,484,348 127,764,16
FINANCIAL P	ROFIT/LOSS 48	8,207,661 -114,146,15
CURRENT PROFIT/LOSS E	BEFORE TAX 161	1,467,886 -42,463,28
Non-recurring income from management activities		1,477,786 1,979,82
Non-recurring income from capital transactions		1,315,630 619,94
Reinvoiced expenses and reversals of provisions	56	9,294,042 57,138,3
	6	2,087,458 59,738,1
NON-RECURRING INCOME		2,685,531 6,618,0
Non-recurring expenses on management activities		858,355 356,0
Non-recurring expenses on capital transactions	4	9,117,230 47,496,9
Non-recurring depreciation, amortization and provisions	5	2,661,116 54,471,0
NON-RECURRING EXPENSES NON-RECURRING F		9,426,342 5,267,1
NON-RECORKING P	Nor In Local	6,886,557 2,425,3
		28,808,749 16,939,6
Employee profit-sharing		
Employee profit-sharing Income tax expense		680 894 8
	79	95,080,350 680,694,6 59,881,428 737,255,8

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1. COMPANY BUSINESS AND SIGNIFICANT EVENTS DURING THE FINANCIAL YEAR

1.1. Company's business

Rental and leasing of other personal and household goods.

1.2. Significant events of the financial year

The financial statements for the financial year cover the 12-month period from January 1 to December 31, 2021, and show a net income of €135,198,922.

Impact of the Covid-19 pandemic

In Europe, the Covid-19 pandemic that began in the first quarter of 2020 and the various restrictions on activities imposed on businesses continued into 2021, impacting the business activity of the company as well as that of many of its subsidiaries and holdings. Depending on their business sectors, certain clients of the company or its subsidiaries and holdings see their activities suspended temporarily, severely affected or strongly supported. Thus, the activity of the Hospitality sector is in sharp decline, that of the Industry sector is more resilient, particularly because of the clients in the pharmaceutical and food industries, while business was buoyant with customers in the Health sector. The company took measures beginning in March 2020 to protect first and foremost the health of its employees and the people they come into contact with, as well as its cash position and profitability.

The company reasonably expects to have adequate resources to continue operating for at least the next 12 months and has concluded that the going concern basis of accounting remains appropriate.

The company has reviewed the impact of the COVID-19 event on the recognition and measurement of assets, liabilities, expenses and income in the financial statements for the financial year ended.

The main impacts on the income statement are:

a. An increase in sales of services, with COVID-19 accounting for most of the change compared to financial year 2020; thus, revenue is up from €551,558,366 in 2020 to €603,681,052 in 2021;

b. A rise in operating income of €41,577,349, thanks to the operational measures implemented rapidly to deal with the exceptional situation as described above;

SA M.A.J.

- Financial interests: new acquisitions and subscriptions to capital increase:
- Acquisition of Scaldis France for €1,358,000, followed by the universal transfer of this company's assets in M.A.J. on June 30.
- Subscription to capital increases of the Colombian subsidiary Elis Colombia for a total of €5,815,000.
- Asset disposal:

None.

2. SIGNIFICANT EVENTS SINCE THE END OF THE FINANCIAL YEAR

As of the date of presentation of the financial statements, there were no events after 12/31/2021 that could have a significant impact on the company's financial position.

In the context of the Ukrainian conflict, which occurred in February 2022 and is still ongoing, the company does not consider itself directly impacted to date. However, economic sanctions against Russia could have a lasting global impact on the global economy and could therefore indirectly affect the company's activity.

For information purposes, the company acquired goodwill from the flat linen rental, laundry and maintenance business of Leasilinge in January 2022.

3. ACCOUNTING METHODS AND RULES

Generally accepted accounting principles have been applied, including the principle of prudence, in accordance with the following basic assumptions: going concern, consistency of accounting methods from one fiscal year to the next, independence of financial years, in accordance with the general rules governing the preparation and presentation of annual financial statements defined by the French General Chart of Accounts.

The basic method used to measure the items recognized in the financial statements is the historical cost method.

3.1. Change in accounting policies

On November 5, 2021, the Autorité des Normes Comptables (French Accounting Standards Authority — ANC) published an update to Recommendation no. 2013-02 of November 7, 2013 to take into account the IFRS Interpretations Committee's new interpretation of IAS19 regarding the calculation of rights accrued in certain defined-benefit plans, which apply in particular to indemnities that the company pays to employees upon their retirement, the accrued rights of which are accounted for as a liability on the company's balance sheet.

These indemnities are:

- conditional on presence in the company at the time of departure,
- dependent on the employee's length of service,
- limited after a certain number of years of service.

The cost of accruing the corresponding rights can now be spread over the employee's last N years of service, rather than over their entire career.

The company has chosen to apply this recommendation to measure its commitments at the close of this financial year.

In accordance with the regulation on changes to accounting methods, the impact of this change at the start of this financial year (reduction in the provision as at December 31, 2020) was recognized and offset against retained earnings for a total of \in 1,050,335.

The impact of this new method on the results for the financial year ended December 31, 2020 is immaterial.

3.2. Change in estimates or application

None.

The main accounting policies applied are as follows:

3.3. Non-current assets

Property, plant and equipment and intangible assets

Property, plant and equipment are valued at their acquisition cost, comprising ancillary costs incurred for their preparation for use, except for certain ancillary costs (transfer taxes, fees and commissions, and cost of deeds) which are recorded as charges for the financial year.

Some property, plant and equipment items were revalued (those acquired before December 31, 1976) or recognized at their contribution value when they came from certain absorbed companies.

The depreciable basis for property, plant and equipment is calculated as the acquisition cost less its residual value at the end of its useful life, which is usually zero.

Depreciation of property, plant and equipment is calculated on a straight-line basis over the expected useful life of the item or its component parts. Component parts and their depreciation over time periods that are different from those of the structure itself are identified and implemented for buildings. The conditions of use of the other non-current asset types do not require the prior identification of component parts, except in the event of accidental failure leading to the replacement of significant items essential to the operation of the relevant non-current asset.

The depreciation periods applied by the company prior to the first financial year of application of French CRC Regulation no. 2002-10 were retained for the calculation of accelerated depreciation and amortization allowances, according to the rules outlined below.

Depreciation is calculated according to the expected life of the asset. The most commonly used rates are as follows (SL = straight line, D = declining balance):

Intangible assets	Depreciation and Deprec. used f amortization tax purposes		
Goodwill Drawings ERP	3 уе	ne (1) ears SL ears SL	
Software	5 years SL	12 months SL or expenses	
Production software	10 years SL	5 years SL	

(1) Goodwill acquired up to January 31, 1997 was amortized on a straight-line basis over five years. Those assets acquired after this date were recognized in the statement of financial position at their acquisition cost and no longer amortized, but may be depreciated.

The groups of assets to which non-amortized goodwill is allocated are tested at least once a year using the same valuation method as that used for equity securities: if the current value of the group of assets is lower than its net carrying amount, an impairment loss is recorded.

Property, plant and equipment	Depreciation and amortization	Deprec. used for tax purposes
Buildings		purposes
Envelope (structure, facade, roofing)	50 y	ears SL
Building (internal walls, partitions, painting and floor coverings)	10 ye	ears SL
Equipment and tooling		
Production equipment	10, 15 or 30 years SL	5 or 10 years D
Transportation equipment	4, 6 or 8 years SL	4 years SL
Office equipment and furniture		years SL
Computer equipment		ars SL
Textile items		
Flat linen	3 years (average) SL	1 Evenes D
Vorkwear	3.25 years (average)	1.5 years D
	SL	1.5 years D
and towel rolls	4 years SL	1.5 years D
Carpeting	4 years SL	
ppliances and other rented items	,	2 years SL
ygiene, air purification, drinks dispensers, etc.		

Financial assets

Equity investments and other securities:

Their gross amount is comprised of the acquisition cost, including any ancillary costs, since the first application of Opinion no. 2007-C issued on June 15, 2007 by the Urgent Issues Committee of the French National Accounting Board (CNC). Prior to this Opinion, transfer taxes, fees and commissions, and cost of deeds were recognized in expenses for the financial year. A five-year accelerated depreciation of these costs is then applied.

At the end of the financial year, an impairment loss is recognized when the value in use is less than the net carrying amount. The value in use for a given investment is determined on the basis of its contribution to the consolidated net assets, its profitability and its future prospects. When the carrying amount of an investment is greater than its contribution to consolidated net assets, the carrying amount of the investment is compared to the recoverable amount, usually based on multiple economic indicators (EBITDA and EBIT) less the net debt for the investment concerned.

As the multiple valuation technique is difficult to implement due to the Covid-19 crisis, as at December 31, 2021 the company opted for evaluation by the discounted cash flow method, as conducted for the purpose of the Elis Group's consolidated financial statements.

The main assumption used for Hospitality revenue is that this business will not return to the activity levels seen by the Group in 2019 until the end of 2024. With regard to operating income, the adaptation measures implemented by the Group since the start of the health crisis have allowed it to maintain pre-crisis profitability levels.

When the fair value of investment securities and receivables related to investments is lower than their book value, depreciation of investment securities is recognized before depreciation of said receivables.

3.4. Valuation of inventories

Inventories are valued using the weighted average unit cost method. The gross value of goods and supplies includes the purchase price and ancillary costs, with the exception of any added value.

Raw materials and goods for resale

Inventories of raw materials, consumables, and spare parts are recorded at acquisition cost and have high turnover.

Work-in-progress and finished products

None

Impairment of inventories

An impairment of inventories is recorded if the net realizable value becomes lower than the cost of the inventoried items.

3.5. Receivables and liabilities

Receivables are recorded at their face value.

An impairment is recognized when the recoverable amount of the inventory is less than the carrying amount.

3.6. Marketable securities

Marketable securities are stated in the statement of financial position at their purchase price. If their expected trading value at the end of the financial year is less than their purchase price, an impairment is recognized for the difference.

3.7. Translation of transactions in foreign currencies

Income and expenses denominated in foreign currencies are recorded at their equivalent amount on the transaction date.

Where applicable, liabilities, receivables, cash and cash equivalents denominated in foreign currencies are converted and accounted for in the statement of financial position based on the latest known quoted price on the reporting date.

Resulting differences are recognized in the statement of financial position under "Exchange adjustments".

The amount of unrealized foreign currency translation losses not offset by a foreign exchange hedge is recorded as a provision for risks.

3.8. <u>Regulated provisions</u>

Regulated provisions are reported under "Equity" in the statement of financial position and are detailed in the "Statement of provisions". They are tax items corresponding to the provision for special depreciation calculated in accordance with French tax regulations, equal to the difference between:

- depreciation calculated over the useful lives in effect until the date of the initial application of CRC Regulation no. 2002-10, using the declining balance method for eligible assets or, alternatively, the straight-line method;

economic depreciation recognized as assets in accordance with the principles described above.

The additions to or reversals of accumulated accelerated depreciation and amortization are recognized in non-recurring income for the financial year.

3.9. Other provisions for risks and expenses

They primarily comprise environmental provisions that are assessed based on an expert report and the company's experience in this area. They correspond to the gross, undiscounted cost of studies or work that must be carried out and borne to meet its environmental obligations. They relate to sites or categories of work which are to be dealt with in the foreseeable future.

3.10. Employee benefit liabilities

Retirement benefits for employees and additional retirement benefit commitments made to a category of senior management outlined at the Ordinary General Shareholders' Meeting of December 10, 1981 are subject to provisions calculated and recorded in accordance with Method 2 of ANC recommendation no. 2013-02 dated 11/7/2013.

Changes in retirement benefit obligations resulting from changes in actuarial assumptions or retirement plans occurring during the financial year are recognized directly in non-recurring income: the provisions recorded as at the reporting date are thus equal to the actuarial obligation determined in accordance with the revised IAS 19.

Additional provisions are recorded for long-service award obligations, calculated in accordance with the Company's internal procedures on the basis of statistical and discounting assumptions. Changes in these provisions during the financial year are immediately and collectively recognized in the income statement.

3.11. Financial instruments and hedging transactions

The company has adopted ANC Regulationno. 2015-05 on forward financial instruments and hedging transactions. The hedge accounting principles are mandatory where hedging is identified in the management and documented. The effects of the financial instruments used by the company to hedge and manage its foreign exchange, interest rate and commodity risks are recognized in the income statement in parallel to those of the hedged item. Impairments or provisions for risks relating to a hedged item take into account the effects of the hedge. If the hedged item disappears, the hedging instrument is treated as a separate open position, the hedge is settled and the losses or gains are recognized in the income statement.

As at December 31, 2021, the company does not hold any derivative instruments not designated as hedged (no separate open positions).

4. NOTES TO THE STATEMENT OF FINANCIAL POSITION -ASSETS

4.1. Property, plant and equipment and intangible assets

• Table of acquisitions and disposals for the financial year

	As at		Reclassifications		As at
Figures expressed in euros	12/31/2020	Acquisitions	reclassifications and corrections	Disposals	12/31/2021
			+/-		
Set-up and development costs	3,267	0		1,167	2,100
Other intangible assets	82,012,744	1,771,057	647,683	34,109	83,102,009
Total intangible assets	82,016,011	1,771,057	647,683	35,275	83,104,109
Land	7,078,066	4,460,325	-6,284		11,544,675
Buildings on own land	44,070,899	211,003	-401,711		44,683,613
Buildings on leased land	37,204,932	1,401,760	-562,754	11,768	39,157,678
Plant construction,	F0 500 000				00,107,070
fittings	56,526,870	564,645	-1,079,409	15,952	58,154,972
General installations and fittings					
Technical installations, machinery and equipment	286,732,372	3,773,181	-3,838,249	9,355,287	284,988,516
Transportation equipment	56,106,569	158,972	-72,594	3,886,274	52,451,861
Office and computer equipment, and furniture	21,694,093	988,693	-1,223,383	90,240	23,815,929
Recyclable and other packaging	276,903,205	72,747,786	-1,198,917	83,522,704	267,327,204
Total property, plant and equipment	786,317,007	84,306,365	-8,383,303	96,882,225	782,124,450
Property, plant and equipment in progress (1)	14,573,703	17,488,997	7,735,620		24,327,080
Total PP&E in progress	14,573,703	17,488,997	7,735,620	0	24,327,080
Prepayments	401,113	921,894		3,300	1,319,707
TOTAL	883,307,833	104,488,313	0	96,920,800	890,875,346

(1) Changes in property, plant and equipment items and intangible asset items from one financial year to the next are due to acquisitions and disposals of assets made by the Company in respect of its business.

Remarks on fixed assets

The company holds the following goodwill:

	Figures expressed in euros	Tax value	Gross amount	Impairment loss	Balance as at 12/31/2021
	and the state of t	1,524	1,829	1,829	0
	8 rue du GI Compans PANTIN	9,147	11,434	11,434	0
	17 av. E. Vaillant PANTIN	5,946	5,946	5,946	0
1961	5 rue du Débarcadère PANTIN	1,220	1,220	1,220	0
1978	21 rue de Baconnes BEZANNES	76,225	76,225	76,225	0
	Z.I. Est -A. Engachies AUCH	0	0	0	0
1987	49 bd. Jean Jaurès NIMES 7 rte de Morières AVIGNON	126,533	126,533	126,533	0
	15 av. du Gi Delambre BEZONS	249,021	249,021	249,021	0
1987		40,856	40,856	40,856	0
1987 1991	Leasehold COIGNIERES	47,735	45,735	45,735	0
1991		934,406	934,406	934,406	0
1002	133 bd. de la Madeleine NICE	3,722,455	3,722,455	3,722,455	0
1994		749,439	749,439	749,439	ŏ
1995	ZI 33 4ème avenue VITROLLES	1,981,837	1,981,837	1,981,837	ŏ
1996	3 rue de la Petite Chartreuse ROUEN	583,041	583,041	583,042 65,153	ő
	TRAPPES	65,153	65,153	137,204	ŏ
	PUTEAUX	137,204	137,204	53,357	ŏ
	RIORGES	53,357	53,357	103,924	Ő
1988	SAULX	103,924	103,924 42,686	42,686	ő
	GRENOBLE	42,686	1,234,837	42,000	1,234,837
1997	SAINT-ETIENNE (Tartary)	1,234,837	1,829,388	ő	1,829,388
2000	NOISY-LE-GRAND	1,829,388	56,193	ő	56,193
2000	NICE CARROS (Prisme)	56,193	27,441	ő	27,441
2000	NICE CARROS (Aquadis)	27,441	335,388	0	335,388
2001	CERGY-PONTOISE (San'look)	335,388 516,800	516,800	ő	516,800
2002	LOURDES (Bie des Pyrénées)	45,683	45,683	Ō	
	RHEIMS (Arden tapis)	128,000	128,000	Ő	
2002	CAPDENAC	1.128,449	1,128,449	0	
2002	CARCASSONNE (Bie de l'Arnouze)	3,354	3,354	0	
2002	REIMS (Tisserand)	23,439	23,439	0	
	Goodwill EX- SNDI	76,156	76,156	0	
2004	REIMS (Tisserand)	10,150	10,100	0	
2004		1,380,000	1,380,000	0	
	MAJ LE CANNET (BTL)	448,786	448,786	0	
	MAJ LE CANNET (BELISA)	1,180,160	1,180,160	0	
	MAJ LE CANNET (BAM)	830,000	830,000	0	
	MAJ MENTON (BDR)	37,320	37,320		
	PAU (BERROGAIN)	992,000	992,000		992,000
	NICE CARROS (BBB)	12,196	12,196		12,196
2009	BONDOUFLE (RDM)	1,184,282	1,184,282		1,184,282
2009		602,627	602,627		602,627
	Rés'O	21,150	21,150	(
2010		385,263	385,263		
2010		160,000	160,000		
	AVIGNON EX-SNDI	205,000	205,000		
2010	AVIGNON EX-SNDI	448,600	448,600		448,600
	TOULON SANARY	643,271	643,271		643,271
2014	BMC	452,774	452,774		452,774
		22,867	22,867		22,867
2014	SARL SYNEX (POULARD)	76,225	76,225		0 76,225
	4 CCE LOCALIANCE MARS 1998 (Poul) 4 MAISON DE BLANC BERROGAIN (Poul)	21,124	21,124		0 21,124
2014		169,561	169,56	5 I I I I I I I I I I I I I I I I I I I	0 169,561
2014	4 MHD (POLE SERV) 4 O SERVICES (POLE SERV)	150,780			0 150,780
2014	A NESTIE (POLE SERV)	179,507	179,50	5. J	0 179,507
201	4 NESTLE (POLE SERV) 4 NESTLE TOULOUSE (POLE SERV)	129,351		5	0 129,351
201	4 PUREFLOW PLAN WATE (POLE SERV)	4,040		2010	0 4,040
201		103,000			0 103,000
201	5 DISTRICLEAN (UTA) 5 H+2 (UTA DISTRICLEAN)	90,000	90,00	•	0 90,000
		1,840,380	1,840,38		0 1,840,380
201	5 HYTOP 5 TRAITEMENT SERVICES PLUS	465,832	465,83		0 465,832
201	5 GRAND BLANC	117,700			0 117,700
201	5 SAINT OUEN L'AUMONE (STE BATAILLE ET MILLET)	121,959	121,95		
		580,949	580,94	9	0 580,949
201	7 BLANCHISSENE DEG GIVEG	00000000000000000000000000000000000000			7 600
199	3 Leasehold COLLEGIEN	7,622			0 7,622
	Sale aproament COLLEGIEN	150,925	5 150,92	5	0 150,925
199	Following the merger by absorption of GRENELLE SERVICE and	LOVETRA:			
100	7 Grenelle service	1,372,041			
100	3 Persan (Blanchisserie-Teinturerie Services)	142,921			
195	3 01/01/1993 Orgenoy (Druhen Location-Services)	131,100			
195	3 01/01/1993 Sens (Senonaise de Location-Services)	134,548			
195	01/01/1993 Sens (Senonaise de Location-Schrides)		586,92		
199	01/01/1994 Le Perreux (Grande Blanchisserie du Perreux)		586,92		
400			2,340,32		0 2,340,321

	Figures expressed in euros	Tax value	Gross amount	Impairment loss	Balance as at 12/31/2020
2000	01/02/2000 Brétigny (Simon Métropole)	0	2 825 704		
2004	01/03/2004 Bondoufle (Localinge Paris Sud)	Ő	2,825,764	0	2,825,764
2006	01/09/2006 Villiers le Bel (Blanchisserie Méa)	0	3,485,875	0	3,485,875
		0	1,100,000	0	1,100,000
2018	Big Bang Nice				
2018	Big Bang	0	325,415	0	325,415
2018	Big Bang Decines	0	176,397	0	176,397
		0	72,754	0	72,754
ollowing n	nerger by absorption of the companies Berrogain and Blanchisse Blanchisserie Le Grand Blanc (Le Datiet)				
2015	Blanchisserie Le Grand Blanc (La Brède)				
2012	Berrogain clients	0	671,542	0	671,542
		86000	86,000	õ	86,000
Followi	ng the complete transfer of assols of the same of the				00,000
2011	ng the complete transfer of assets of the company Blanchisserie BDO client buyout	Sud Aquitaine:			
2012	Blanchisserie Océan	0	13,697	0	40.007
		0	20,303	0	13,697
OTAL	NAME OF TAXABLE PARTY AND AND ADDRESS OF TAXABLE PARTY.		20,000	U	20,303
OTAL		29,418,705	43,435,421	13,818,934	29,616,488

Accumulated depreciation/amortization

Figures expressed in euros	As at 12/31/2020	Contributions	Additions	Decreases or reversals	As at 12/31/2021
Set-up and development costs	3,267		0	1,167	2,100
Other intangible assets	18,162,470		214,406	34,109	18,342,767
Total depreciation/amortization – intangible assets	18,165,737	0	214,406	35,275	18,344,867
Land					
Buildings	46,399,706	485,712	2,829,374	11,768	49,703,025
General installations and fittings Technical installations, machinery	38,030,615	0	3,596,788	15,952	41,611,452
and equipment	190,413,321		15,044,203	8,685,537	196,771,988
Transportation equipment Office and computer equipment, and	48,679,818	25,533	2,753,925	3,829,476	47,629,800
urniture	16,210,286	9,244	1,938,225	82,468	18,075,287
Recyclable and other packaging	143,748,657	219,548	77,049,772	82 272 005	
Total depreciation/amortization – PP&E	483,482,404	740,037	103,212,288	83,373,005 95,998,205	137,644,972 491,436,523
OTAL	501,648,140	740,037	103,426,693	96,033,480	509,781,390



4.2. Financial assets

Movements for the financial year:

Figures expressed in euros	Gross value as at 12/31/2020	Item-to-item acquisitions item-to-item	Disposals and Item-to-item reclassifications	Gross value as at 12/31/2021	Impairment loss	Net Asset Value as at 12/31/2021
Equity-accounted companies Other equity investments Other investments Loans and other financial	0 1,498,296,489 5,397 1,695,475	0	1,359,000 1,089 132,229	0 1,504,112,169 4,308 1,699,881	212,555,858 1,244	0 1,291,556,311 3,064 1,699,881
assets TOTAL	1,499,997,361		1,492,318	1,505,816,358	212,557,102	1,293,259,25

4.3. Accumulated impairment losses of non-current assets

Figures expressed in euros	As at 12/31/2020	Contributions	Additions	Reversals	As at 12/31/2021
Accumulated impairment losses -	0		0		0
intangible assets Accumulated impairment losses – PP&E	0		0		0
Accumulated impairment losses – equity-accounted companies	0		0		C
Accumulated impairment losses - equity investments	276,799,268		5,469,591	69,713,000	212,555,858
Accumulated impairment losses – other financial assets	1,244		0		1,24
TOTAL	276,800,512	0	5,469,591	69,713,000	212,557,102

4.4. List of subsidiaries and other equity investments

See attached document.

4.5. Transactions with related parties

Significant transactions between the company and related parties during the financial year are:

Name	Description of	Amount €	Amount €
Name of related party	the transaction	(receivable or income) 12/31/2021	(liability or expense) 12/31/2021
ELIS S.A.	Current account agreement: Advance granted to M.A.J. Interest paid by M.A.J. Loan agreements:		511,900,000 4,399,980
	Loans granted to M.A.J. Interest to be paid by M.A.J.		473,422,342 12,540,197

4.6. Inventory accounts for goods and work-in-progress

Figures expressed in euros	Gross amount	Impairment loss	Balance as at 12/31/2021
Raw materials	10,912,467	0	10,912,467
Goods purchased for resale	58,638	0	58,638
Finished products	255,000	0	255,000
Goods in progress	0	0	0
Services in progress	0	0	0
TOTAL	11,226,105	0	11,226,105

The amount of inventories is broken down as follows:

4.7. Impairment of inventories

Figures expressed in euros	As at 12/31/2020	Additions	Reversals	As at 12/31/2021
Raw materials	0	0		0
Finished products	0	0		0
Goods in progress	0	0		0
Services in progress	0	0		0
Goods purchased for resale	0	0		0
TOTAL	0	0	0	0

4.8. Statement of maturities of receivables

The receivables held by the company stood at €523,300,266, in gross value terms, as of 12/31/2021 and are broken down as follows:

Figures expressed in euros	Gross amount	≤ 1 year	> 1 year
FIXED ASSETS:	1,699,881	1,699,881	0
Receivables related to investments	0	0	
Loans	43,849	43,849	0
Other financial assets	1,656,031	1,656,031	0
CURRENT ASSETS:	521,600,385	521,600,385	0
Trade	153,844,414	153,844,414	
Impaired trade	12,892,879	12,892,879	
Employees	117,243	117,243	
Social security	0	0	
Taxes and duties	12,248,872	12,248,872	
Group and associates	337,823,965	337,823,965	
Sundry receivables	1,594,763	1,594,763	
Prepaid expenses	3,078,248	3,078,248	
TOTAL	523,300,266	523,300,266	C
Loans granted during the financial year	77,422		
Repayments received during the financial year	56,919		
Loans and advances granted to partners (individuals)			

4.9. Trade receivables and related accounts

RECEIVABLES (expressed in euros)	Gross amount	Impairment loss	Net 12/31/2021	Net 12/31/2020
Trade receivables and related accounts Other receivables Subscribed capital called but not paid	166,737,292 351,493,056 0	11,925,745 0	154,811,548 351,493,056 0	133,203,409 104,574,095 0
TOTAL	518,230,348	11,925,745	506,304,604	237,777,503

Accumulated impairment losses of receivables 4.10.

Figures expressed in euros	As at 12/31/2020	Contributions	Additions	Reversals	As at 12/31/2021
Item: Impaired trade Item: Other receivables	13,907,229 0	432	7,566,102	9,548,017	11,925,745
TOTAL	13,907,229	432	7,566,102	9,548,017	11,925,745

252,604

233,004

4.11. Receivables represented by commercial bills

Figures expressed in euros	As at 12/31/2021	As at 12/31/2020
Commercial bills	252,604	233,004
TOTAL	252,604	

Commercial bills are entered under "Accounts receivable and related accounts":

4.12. Accrued income

The amounts of accrued income included in the following balance sheet items were as follows:

Figures expressed in euros	As at 12/31/2021	As at 12/31/2020
Reductions, discounts, rebates to be obtained	0	0
Accrued income	1,208,928	2,627,198
Accrued trade receivables	233,061	122,748
Taxes and duties - CFE (Levy on Property Rental Value)	517,609	1,428,139
Accrued interest on current account	0	0
TOTAL	1,959,597	4,178,085

4.13. Other accruals

Prepaid expenses

Prepaid expenses amounted to €3,078,248.

Figures expressed in euros	As at 12/31/2021	As at 12/31/2020
Recurring operating expenses Financial expenses Non-recurring expenses	3,078,248	3,532,092
TOTAL	3,078,248	3,532,092

Translation adjustments

ADJUSTMENT – ASSETS		ADJUSTMENT - LIAE	BILITIES
	Euros		Euros
Decrease in receivables		Decrease in liabilities	15
Increase in liabilities	15,787	Increase in receivables	
TOTAL	15,787	TOTAL	15

SA M.A.J.



5.1. Equity

Share capital was divided into 8,907,213 fully paid-up common shares with a par value of €16 each.

Changes in equity during the financial year:

	Figures expressed in euros
12/31/2020	660,534,765
Dividends paid	0
Capital increase	0
Issue premium	0
Net income (loss) for the financial year	135,198,922
Change in investment grants	234,959
Portion of income from investment grants Change in regulated provisions (accelerated depr./amort.,	-49,121
etc.)	-8,395,311
12/31/2021	788,574,548

5.2. Identity of the consolidating parent company

The financial statements of the company are consolidated using the full consolidation method into the consolidated financial statements of Elis SA.

Name and registered office of the company that prepared the consolidated financial statements for the largest group	(SIRET 499668440 00039)
Name and registered office of the company that prepared the consolidated financial statements for the smallest group	Elis SA, Saint Cloud (92210) (SIRET 499668440 00039)
Place where copies of these consolidated financial statements may be obtained	5 boulevard Louis Loucheur, 92210 Saint Cloud, France

5.3. Regulated provisions

Figures expressed in euros	As at 12/31/2020	Contributions	Additions	Reversals	As at 12/31/2021
Accelerated depreciation and amortization Capital gains reinvested	175,370,201 0		48,694,784	57,090,096	166,974,889 0
TOTAL	175,370,201	0	48,694,784	57,090,096	166,974,889

5.4. <u>Statement of provisions</u>

Breakdown by type:

Provisions for risks

Figures expressed in euros	As at 12/31/2020	Contributions	Additions	Reversals	As at 12/31/2021
Provision for legal proceedings	1,348,668		271,332	483,290	1,136,710
Provision for warranty claims	0				0
Provisions for losses on futures markets	0				0
Provisions for fines and penalties	0				0
Provision for unrealized foreign currency translation losses	177,022		-177,022		0
Other provisions for risks	13,908,714		203,073	2,534,419	11,577,368
TOTAL	15,434,404	0	297,383	3,017,709	12,714,078

Provisions for expenses

Figures expressed in euros	As at 12/31/2020	Method change	Additions	Reversals	As at 12/31/2021
Provisions for taxes Provisions for renewal of non-current assets Provisions for large-scale maintenance Provisions for tax and social security charges on leave to be paid Provisions for post-employment benefits Other provisions for expenses	19,484,288	-1,050,335	514,679	0	18,948,632
TOTAL	19,484,288	-1,050,335	514,679	0	18,948,632

5.5. <u>Statement of maturities of liabilities</u>

LIABILITIES (expressed in euros)	Gross amount at year-end	< 1 year	1–5 years	> 5 years
Convertible bond loans	0	0		
Other bonds	0	0		
Bank loans:				
initially within 1 year	4,831,227	4,831,227		
initially beyond 1 year	0	0		
Sundry loans and other borrowings	487,791,149	95,693,096	56,428,354	335,669,699
Trade payables	60,537,327	60,537,327		000,000,000
Employees	30,897,817	30,897,817		
Social security and similar	13,986,628	13,986,628		
Government and other public authorities:				
Income tax expense Value added tax	427	427		
Guaranteed bonds	31,855,330	31,855,330		
and a second				
Other taxes	14,516,280	14,516,280		
Amounts due on fixed assets and related accounts	11,859,052	11,859,052		
Group and associates	694,304,442	694,304,442		
Other liabilities	5,358,993	5,358,993		
Liabilities representing securities borrowed or pledged as a guarantee				
Deferred income	30,646,022	30,646,022		
TOTAL	1,386,584,694	994,486,641	56,428,354	335,669,699
Loans taken during the financial year	0	and the second states of the		000,000,000
Loans repaid over the financial year	0			

The other financial liabilities consist mainly of 3 loans from ELIS SA for a total amount of €474,118,000 and corresponding interest of €695,000.

5.6. Trade payables and related accounts

Figures expressed in euros	As at 12/31/2021	As at 12/31/2020	
Group suppliers	28,950,594	24,384,897	
Suppliers	2,183,030	1,514,893	
Suppliers of non-current assets	11,859,052	9,957,128	
Notes payable	0	0,007,120	
Invoices not received – Group	169,961	395,141	
Accruals	28,941,954	23,656,426	
Carrying amount	72,104,592	59,908,486	

5.7. Accrued expenses

The amounts of accrued expenses included in the following balance sheet items were as follows:

Categories expressed in euros	Financial year 2021	Financial year 2020
OPERATING LIABILITIES	00 444 045	24,051,567
Trade payables and related accounts	29,111,915	36,166,647
Tax and employee-related liabilities	42,095,218	30,100,047
FINANCIAL LIABILITIES		
Convertible bond loans		
Other bonds	0	c
Bank loans	0	
Sundry loans & other borrowings (o/w profit-sharing:)	0	C
Advances and prepayments on orders in progress	0	(
SUNDRY LIABILITIES		
Amounts due on fixed assets and related accounts	3,944,095	1,845,88
Other liabilities	4,751,687	6,510,17
ADJUSTMENT ACCOUNTS		
Deferred income		
LIABILITIES	79,902,916	68,574,26

5.8. Other accruals

Deferred income

Deferred income breaks down as follows:

Figures expressed in euros	As at 12/31/2021	As at 12/31/2020
Services billed in advance Other operating income Financial income	30,504,122 141,900 0	28,265,219 -1,100 0
TOTAL	30,646,022	28,264,119

• Translation adjustments

ADJUSTMENT – AS	SETS	ADJUSTMENT - LIA	BILITIES
	Euros		Euros
Decrease in receivables		Decrease in liabilities	15
Increase in liabilities	15,787	Increase in receivables	
TOTAL	15,787	TOTAL	15



6. INFORMATION RELATING TO INCOME STATEMENT

Breakdown of revenue 6.1.

Financial year 2021 revenue by business segment and region breaks down as follows:

Figures expressed in euros	Financial year 2021			Financial year 2020
	France	EEC + Export	Total	Total
Sales of goods held for resale	1,968,999	244,618	2,213,617	2,631,079
Sales of goods	0	0	0	0
Sales of services	603,597,758	83,294	603,681,052	551,558,366
Revenue	605,566,757	327,912	605,894,669	554,189,445
as a %	99.95%	0.05%	100.00%	

Reinvoiced expenses 6.2.

Figures expressed in euros	As at 12/31/2021	As at 12/31/2020
Employee expenses	888,199	4,756,079
Other expenses	3,048,422	3,619,890
TOTAL	3,936,621	8,375,969

Average number of employees 6.3.

The average number of employees during 2021 breaks down as follows:

Financial year 2021	Number of employees
Managers	509
Supervisors and technicians	547
Other staff	500
Delivery drivers	1,824
Other employees	3,236
TOTAL	6,616

Compensation of management bodies 6.4.

- 0 Board of Directors: attendance fees 0
- Management:

This information is not provided in these notes as it would indirectly lead to the disclosure of individual compensation

Fees for Auditor(s) 6.5.

Statutory audit:

€87,700

Provision of services for due diligence directly related to statutory audit:€0

6.6. Net financial income

The financial result for the fiscal year amounted to €48,207,661 and is broken down as follows:

Categories expressed in euros	Financial year 2021	Financial year 2020
Financial income from equity investments	1,068,206	856,113
Income from other securities and receivables related to fixed assets	0	0
Other interest income	1,762,207	1,133,755
Reinvoiced expenses and reversals of provisions	69,713,000	9,949,909
Foreign currency translation gains	2,148,595	1,678,233
Net income on disposals of marketable securities	0	0
FINANCIAL INCOME	74,692,009	13,618,011
Amortization and provisions on financial assets	5,292,569	107,289,454
nterest expense	18,931,253	18,784,078
Foreign currency translation losses	2,260,526	1,690,636
Net loss on disposals of marketable securities	0	0
FINANCIAL EXPENSES	26,484,348	127,764,167
FINANCIAL PROFIT/LOSS	48,207,661	-114,146,156

6.7. Net non-recurring income

Net non-recurring income of €9,426,342 for the financial year is broken down as follows:

Categories expressed in euros	Financial year 2021	Financial year 2020
Non-recurring income from management activities	1,477,786	1,979,825
Non-recurring income from capital transactions	1,315,630	619,987
Reinvoiced expenses and reversals of provisions	59,294,042	57,138,368
NON-RECURRING INCOME	62,087,458	59,738,181
Non-recurring expenses on management activities	2,685,531	6,618,039
Non-recurring expenses on capital transactions	858,355	356,062
Non-recurring depreciation, amortization and provisions	49,117,230	47,496,954
NON-RECURRING EXPENSES	52,661,116	54,471,055
NON-RECURRING PROFIT/LOSS	9,426,342	5,267,126

Figures expressed in euros	Gross value	Carrying amount	Sale price	Income from disposals
Sale of property, plant and equipment	3,624,216	880,406	1,074,077	193,671
Sale of intangible assets				
Sale of financial assets	35.275			
Disposal of intangible assets Disposal of property, plant and equipment	93,235,824	-2,090		2,090
TOTAL	96,895,315	878,316	1,074,077	195,761

Income and expenses from the sale of asset items is broken down as follows:

6.8. Income tax

The company is a member of a tax consolidation group whose parent company is Elis SA incorporated in St Cloud (92210). Under the terms of the tax consolidation agreement, the tax expense borne by the company is identical to the amount it would have paid if it had been taxed separately.

Results	Accounting profits before tax	Reinstatements and deductions	Taxable income	Amount of theoretical tax	Carry- forward tax credit or tax charge to be allocated to corporation tax	Due	Net profit after tax
Income (loss) from ordinary operations	€161,468,000	<i>-</i> €66,736,000	€94,732,000	€26,887,000	€0	€26,887,000	€134,580,000
Net non-recurring income	€9,426,000	-€167,000	€9,259,000	€2,628,000	€0	€2,628,000	€6,798,000
Employee profit- sharing	-€6,887,000	€4,397,000	-€2,490,000	<i>-</i> €707,000	€0	-€707,000	-€6,180,000
TOTAL	€164,008,000	-€62,507,000	€101,501,000	€28,809,000	€0	€28,809,000	€135,199,000

Breakdown of tax on profits linked to the business

Theoretical tax relating to results from ordinary and non-recurring operations was determined by multiplying the accounting results for ordinary and non-recurring operations by the tax rate of 28.38%, adjusted for tax reinstatements and deductions of ordinary and non-recurring expenses.

• Deferred tax

BASES	At beginning of financial year (€)	Change in net income (loss) for the financial year (€)	At end of financial year (€)
Tax-accelerated amounts aimed at obtaining tax relief:			
Regulated provisions: Accelerated depreciation and amortization Differences between accounting and tax bases of certain	-175,370,201	8,395,311	-166,974,889
income and expense items:			
Investment grants	-107,287	-185,838	-293,125
Provision for retirement benefits	-22,972,500	662,704	-22,309,796
Equity investment	-2,425,363	-4,461,194	-6,886,557
Corporate social solidarity contribution	-934,032	-13,746	-0,888,537 -947,778
Construction efforts (if not commitments)	0	0	041,170
Provision for impairment losses on trade receivables	-2,428,078	919,472	-1,508,606
Provision for site restoration	-12,214,061	2,259,404	-9,954,657
Tax-imposed income or charges deducted, not yet recognized			2.00 M. 10
Share of tax result – GIE EUROCALL	401,159	-283,494	117,665
Share of tax result - SCI DES 2 SAPINS	202,357	3,156	205,513
Share of tax result – SCI Château de Janville	11	0,100	200,515
Share of taxable income – SCI de la forge	125,081	2,497	127,578
Share of taxable income – SCI Les Gailletrous	338,956	26,934	365,891
Ordinary losses subject to indefinite carryforward	o	0	
Potential taxation items (Capital gain on non-depreciable assets subject to tax deferral)	Ū	0	0
Goodwill	44,803,816		44,803,816
Land and real estate rights	612,017		612,017
Securities	9,340,184		9,340,184
TOTAL	-160,627,940	7,325,206	-153,302,734

A	t beginning of	Change in net income (loss) or the financial year (€)	At end of financial year (€)
Fax-accelerated amounts aimed at obtaining tax			
elief: Regulated provisions: Accelerated depreciation and amortization	-56,024,271	8,632,300	-47,391,971
Differences between accounting and tax bases of certain income and expense items:			
Investment grants	-34,274	-48,923	-83,197
Provision for retirement benefits	7,338,861	-1,006,740	6,332,121
	774,813	1,179,777	1,954,590
Equity investment Corporate social solidarity contribution	298,389	-29,384	269,005
Construction efforts (if not commitments)	0	O	0
Provision for impairment losses on trade receivables	775,681	-347,498	428,183
Provision for site restoration	3,901,939	-1,076,539	2,825,400
Tax-imposed income or charges deducted, not yet recognized			
Share of tax result – GIE EUROCALL	-128,155	94,759	-33,396
Share of tax result – SCI DES 2 SAPINS	-64,646	6,316	-58,330
Share of tax result – SCI Château de Janville	-4	1	-3
Share of taxable income – SCI de la forge	-39,959	3,749	-36,210
Share of taxable income – SCI Les Gailletrous	-108,284	4,434	-103,850
Ordinary losses subject to indefinite carryforward	o	c) (
Potential taxation items (Capital gain on non- depreciable assets subject to tax deferral)			
Goodwill	-14,313,157	1,596,62	And the second sec
Land and real estate rights	-195,517	21,810	Commission and American
Securities	-2,983,842	332,84	second in the second
TOTAL	-60,802,426	9,363,53	5 -51,438,89

Impact on net income (loss) of the application of tax provisions

Impact on net income (loss) for the financial year in euros	2021
Net income (loss) for the financial year	135,198,922
- Income tax - Tax credits:	28,808,749
CICE	o
Other charges (Macron Law on deductions for investment)	1,207,502
Pre-tax income (or tax credit)	162,800,169
 Allowances during the financial year to egulated provisions 	48,694,784
Reversals for the financial year on egulated provisions	57,090,096
Change in regulated provisions: - Accelerated depreciation and amortization	-8,395,311
ncome (loss) excluding tax provisions	154,404,858

7. GENERAL INFORMATION

7.1. Financial commitments

Commitments given

Commitments given (in €k)	Total	< 1 year	1–5 years	> 5 years
Related to cash/indebtedness	385,669.7	0	0	385,669.7
Related to equity investments	6,300.0	0	0	6,300.0
Related to services rendered/suppliers	o	0	0	0
Related to property assets	o	0	0	0
	391,969.7	0		391,969.7

Description of significant commitments given:

Indebtedness:

To guarantee the commitments made by ELIS SA in respect of a loan agreement entitled Senior Facilities Agreement (€900,000,000) dated 11/08/2021, the *Océane* bond loans (€400,000,000) dated 10/06/2017 and the EMTNs (€2,350,000) dated 08/02/2018, 04/03/2019 and 09/21/2021, M.A.J. granted a joint and several guarantee for said commitments in respect of the financing pool represented by BNP Paribas for a total amount of €50,000,000 as at 12/31/2021.

As a guarantee for the commitments made by ELIS SA in respect of USPP bonds denominated in EUR (€300,000,000) and in US dollars (KUSD 40,000) on 04/24/2019, M.A.J. granted a joint and several guarantee of the said commitments in favor of the financial pool represented by BNP Paribas for a total amount of €335,669,700 as at 12/31/2021.

Equity investments:

Various guarantees and letters of comfort granted by M.A.J. for the benefit of the subsidiaries Pierrette-TBA, Elis Manomatic, Atmosfera and Elis Holding GmbH.

Commitments received (in €k)	Total	< 1 year	1-5 years	> 5 years
Related to indebtedness	0	0	0	0
Related to equity investments	3,650.0	3,650.0	0	0
Related to property assets	1,718.5	0	0	1,718.5
Sundry liabilities guaranteed	10.3	10.3	0	0
	5,378.8	3,660.3	0	1,718.5

· Commitments received

Description of significant commitments received:

Indebtedness: none

Equity investments:

Liability guarantee commitments granted by the sellers of company shares (HTPE, Blanchisserie Blésoise and SCI les Gailletrous, Blanchisserie Sud Aquitaine) with bank guarantees on first demand, for a total of €3,650,000.

Property Assets:

Joint and several guarantees and guarantees on first demand granted by the Société Générale bank to lessors of premises rented by M.A.J. as guarantee for the payment of rents for the term of the lease of said premises for a total amount of €1,718,500.

• Financial instruments

None

7.2. Employee benefit liabilities

Individual training rights

Employees earned individual rights to training (DIF) under the professional training regime in effect until 12/31/2014 totaling 409,129 hours.

On January 1, 2015, these rights were transferred to personal training accounts. They can be used until 06/30/2021.

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LIST OF SUBSIDIARIES AND OTHER EQUITY INVESTMENTS (in ke)

	canital	there are a start of the		carrying amount of shares held	t of shares held	Loans and				
	1	retained earnings	of		NA REPORT OF	advances granted	Ureposits and endorsements	Revenue excl. tax	Results for the	Dividends received
A. Detailed information about equity investments whose carrying amount	2		ownership (%)	Gross	32	by the Company	avais donnés	year	fiscal year	by the Company during the user
exceeds 1% of M.A.J.'s share capital	5	÷		EUR	EUR	etk	the Company EK	0		
1. Subsidiaries (> 50% of capital held by M.A.J.)								5	÷	¥
ELIS SERVICES - Saint-Cloud (92) - 693 001 091	1	2								
LE JACQUARD FRANCAIS - Gérardmer (88) - 505 480 137		76,545	100.00	20,956,581.75	20,956,581.75	274	69	ACR DEA		
LES LAVANDIERES - Avrilla (40) - neo 201 oco	1 10,877	7	100.00	16,117,398.62	12.562.000.00				-2,138	
	1 449	142,143	100.00	7.021.068.73	7 031 068 73			12.068	-525	
885 581 033	1 243	37,046	100.00	3 B/1 C/2 2	C / 000' 1 20' 1		163	168,142	17,125	
PIERRETTE-TBA- Malzeville (54) - 306 042 268	8			57.770'I 00'C	3.801,02.23		63	61,318	6,117	
PRO SERVICES ENVIRONNEMENT - Rochetinin /381, 437 754 440	365	171.508	96.66	164,812,069.81	164,812,069.81	20.592				
ELIS PREVENTION NUISIBLES - Bobiony (93) - 380 630 643	8	2,102	100.00	3,153,657,45	3 153 657 45			25,044	43,697	
BLANCHISSERIE BLESOISE - La Chanesco Structure 200	9,110	-2,393	100.00	13,503,909.35	13,503,909,35	3766		2,534	394	
SCILES GAILLETROUS - 1 a Channed out victor (41) - 310 939 947	1 37	738	100.00	10,700,000.00	7 130 000 00	047'7		7,705	453	
221.0000-1-4 Criaussee St Victor (41) - 343 888 186	1 15	1,367	06 66	2 507 400 00	00'000'00 ···	0,515		13,052	-2,201	
ELIS BELGIUM SA (Belgium)	1-2 R 406			00.004,186,2	2,597,400.00	1,277		0	ARE	
ELIS MANOMATIC SA (Spain)		877.01	66'66	9,028,086.43	9,028,086.43	25,737		167 16		
S.P.A.S.T. Ltda (Portugal)	1-2 263,935	50,250	100.00	305,066,349.91	305,066,349.91	19.828	000	10/167	1,542	
ELIS ITALIA S na Arabi	1-2 1.400	18,714	100.00	13.409.955,00	13 409 955 00		000'#	155,660	-594	
	1-2 22,000	5,945	99.38	51 341 CFC CB			300	44,227	1,030	
ELIS (SUISSE) S.A. (Switzerland)	1-2 KCHF 102 000	VCUE SE 000		04.001,212,200	00.000,000.00			31,593	2 478	
AI MUSFERA GESTAO Lida (Brazil)	5	A76'00	00.001	100,454,502.11	100,454,502.11			KCHE BU 131		
ELIS CHILE SpA (Chile)		None	66'66	694,140,024.77	497,615,000.00			n n	KCHF 2.374	
ELIS COLOMBIA (Colombia)		KCLP 5.233.938	100.00	17,812,820.51	17,812,820.51			None	None	
ELIS HUNGARY Kft (Hundary)	3	KCOP 118,878,000	100.00	36,316,719.91	32.522.129.27				KCLP 381.878	
TEXTIL CEDVIC C	1-2 KHUF 3,000	KHUF 586,758	100.00	2.153.899.00	2 153 800 00			KCOP 57,942,000 K(KCOP 1,213,000	
CERT I CATTLE SERVIS STO (The Czech Republic)	1-2 KCZK 300	KCZK 373 443			2, 133,039.00	207		KHUF 1.074.378	KHUF 255.906	
2. Investments (10 to 50% of capital held by M A J)			00:001	17,875,000.00	17,875,000.00				KCZK 34,341	
B. General information about other subsidiaries or investments	As at 12/31/2021									
1. Subsidiaries (not included in Section A above) a. French subsidiaries (Area)	1 EUR = 0,84079 GBP									
b. Foreign subsidiaries (total)	1 EUR = 1.037 CHF			712 812 82						
2. Investments (not included in section A above)	1 EUR = 6.3346 BRL 1 FUR = 970 874 CLD			1,676,410.83	1.676.410.83					
a, in rrench companies (total) b. In foreign companies (total)	1 EUR = 4607,8928 COP	٩.		2 064 40						
TOTAL EQUITY INVESTMENTS TO STATEMENT OF EINANCIAL DOCITION	1 EUR = 369.2165 HUF 1 EUR = 24,858 CZK			2.54	2.54					
NOT THANKING TO THANKING TO THANKING TO THE POSITION					Concerne of the second s					

1: Fiscal year ended 12/31/2021 2: Provisional accounts

Fiscal year ended 12/31/2021