

ELIS
Combined shareholders' meeting of May 20, 2021
Results of voting

N°	RESOLUTIONS	TYPE	FOR	%	AGAINST	%	ABSTAIN*	TOTAL VOTES	ADOPTION
1	Approval of the parent company financial statements for the year ended December 31, 2020	OGM	207006132	99,99	21224	0,01	128920	207027356	Adopted
2	Approval of the consolidated financial statements for the year ended December 31, 2020	OGM	207023770	100,00	3626	0,00	128880	207027396	Adopted
3	Allocation of income for the financial year ended December 31, 2020	OGM	207149289	100,00	5999	0,00	988	207155288	Adopted
4	Approval of regulated agreements referred to in Articles L. 225-86 et seq. of the French Commercial Code	OGM	207150763	100,00	4029	0,00	1484	207154792	Adopted
5	Reappointment of Florence Noblot as member of the Supervisory Board	OGM	207052953	99,95	100734	0,05	2589	207153687	Adopted
6	Reappointment of Joy Verlé as member of the Supervisory Board	OGM	201388288	97,41	5363362	2,59	404626	206751650	Adopted
7	Reappointment of Anne-Laure Commaut as member of the Supervisory Board	OGM	207051672	99,95	100965	0,05	3639	207152637	Adopted
8	Approval of the compensation policy applicable to the Chairman of the Management Board for the year ended December 31, 2020	OGM	200363321	96,97	6252759	3,03	540196	206616080	Adopted
9	Approval of the compensation policy applicable to members of the Management Board for the year ended December 31, 2020	OGM	200358752	96,97	6257328	3,03	540196	206616080	Adopted
10	Approval of the compensation policy applicable to the Chairman of the Supervisory Board for the year ending December 31, 2021	OGM	196383090	97,43	5188546	2,57	5584640	201571636	Adopted
11	Approval of the compensation policy applicable to members of the Supervisory Board for the year ending December 31, 2021	OGM	206740907	99,80	411291	0,20	4078	207152198	Adopted
12	Approval of the compensation policy applicable to the Chairman of the Management Board for the year ending December 31, 2021	OGM	182963319	89,03	22552256	10,97	1640701	205515575	Adopted
13	Approval of the compensation policy applicable to the Chairman of the Management Board for the year ending December 31, 2021	OGM	182967281	89,03	22548294	10,97	1640701	205515575	Adopted
14	Approval of the information referred to in Article L. 22-10-9 (I) of the French Commercial Code on compensation paid during the 2020 financial year or awarded for the 2020 financial year to all corporate officers by virtue of their tenure on the Supervisory Board or the Management Board	OGM	198393412	95,77	8752845	4,23	10019	207146257	Adopted
15	Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Thierry Morin, Chairman of the Supervisory Board, for the year ended December 31, 2020	OGM	207109076	99,98	43249	0,02	3951	207152325	Adopted
16	Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Xavier Martiré, Chairman of the Management Board, for the year ended December 31, 2020	OGM	177201049	87,91	24365056	12,09	5590171	201566105	Adopted
17	Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Louis Guyot, member of the Management Board, for the year ended December 31, 2020	OGM	177201155	87,91	24365061	12,09	5590060	201566216	Adopted
18	Approval of the fixed, variable and exceptional elements of total compensation and benefits of any kind paid or awarded to Matthieu Lecharny, member of the Management Board, for the year ended December 31, 2020	OGM	177201143	87,91	24364973	12,09	5590160	201566116	Adopted
19	Approval of the increase in the overall annual compensation allocated to members of the Supervisory Board	OGM	206467006	99,73	550904	0,27	138366	207017910	Adopted
20	Authorization to be granted to the Management Board to trade in the Company's shares	OGM	206617317	99,81	401917	0,19	137042	207019234	Adopted
21	Delegation of authority to be granted to the Management Board to increase the Company's share capital, for categories of beneficiaries consisting of employees and/or corporate officers of some of the Company's foreign subsidiaries	EGM	194207203	93,75	12947237	6,25	1836	207154440	Adopted
22	Authorization to be granted to the Management Board to reduce the share capital	EGM	202483994	97,75	4669774	2,25	2508	207153768	Adopted
23	Powers to carry out legal formalities	EGM	207150161	100,00	5063	0,00	1052	207155224	Adopted

* abstentions are not taken into account in the total votes cast