MAZARS

M.A.J.

Statutory Auditor's report on the annual financial statements

Year ended December 31, 2015

M.A.J.

Public limited company (Société anonyme) with share capital of €142,515,408 Registered office: 31 Chemin Latéral au Chemin de Fer, 93500 Pantin, France Trade Register & no.: Bobigny 775 733 835

Statutory Auditor's report on the annual financial statements

Year ended December 31, 2015

M.A.J. Annual financial statements Fiscal year ended December 31, 2015 This is a free translation into English of the statutory auditor's report on the financial statements issued in French and it is provided solely for the convenience of English-speaking users. This report should be read in conjunction with and construed in accordance with French law and professional auditing standards applicable in France.

Statutory Auditor's report on the annual financial statements

To the Shareholders,

In compliance with the assignment entrusted to us by your General Meeting, we hereby report to you, for the year ended December 31, 2015, on:

- the audit of the accompanying financial statements of M.A.J. as attached to this report,
- the justification of our assessments,
- the specific verifications and information required by French law.

The annual financial statements have been prepared by the Board of Directors. Our role is to express an opinion on these financial statements based on our audit.

I - Opinion on the financial statements

We conducted our audit in accordance with the professional standards applicable in France. Those standards require that we plan and perform the audit to obtain reasonable assurance that the financial statements are free of material misstatement. An audit involves performing procedures, using sampling techniques or other methods of selection, to obtain audit evidence about the amounts and disclosures in the financial statements. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made, as well as the overall presentation of the consolidated financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In our opinion, the financial statements give a true and fair view of the assets and liabilities and of the financial position of the company and of the results of its operations for the year just ended in accordance with French accounting rules and principles.

II - Justification of our assessments

In accordance with the provisions of Article L. 823-9 of the French Commercial Code relating to the justification of our assessments, we hereby inform you that our assessments were based on the appropriateness of the accounting principles and significant estimates used, in particular:

M.A.J. Annual financial statements Fiscal year ended December 31. 2015 As stated in Note 3.1 "Non-current Assets" of the Notes to the annual financial statements, equity investments were valued at their value in use. We have verified the relevance of the approaches used by the company based on the information available to date, as well as the reasonable nature of the assumptions used and the resulting valuations.

These assessments were made as part of our audit of the financial statements taken as a whole, and therefore contributed to the opinion we formed which is expressed in the first part of this report.

III - Specific verifications and information

In accordance with professional standards applicable in France, we have also performed the specific verifications required by French law.

We have no matters to report as to the fair presentation and the consistency with the annual financial statements of the information given in the Board of Directors' management report and in the documents sent to the shareholders with respect to the financial position and the annual financial statements.

As regards the information provided in accordance with the requirements of Article L. 225-102-1 of the French Commercial Code on compensation and benefits paid to corporate officers and commitments made in their favor, we verified its consistency with the financial statements or with the underlying information used to prepare these financial statements and, where applicable, with the information obtained by your Company from companies controlling it or controlled by it. On the basis of this audit, we certify that the information is true and fair.

In accordance with French law, we have verified that the required information concerning purchase of equity interests and controlling interests in the company have been properly disclosed in the management report.

Courbevoie, June 2, 2016,	
The Statutory Auditor,	
French original signed by	
MAZARS	2=
	Isabelle Massa

I. STATEMENT OF FINANCIAL POSITION AS AT 12/31/2015

A. Statement of financial position – Assets

Accum.					
Figures expressed in euros	Gross Amount	Depr./Amort. & Impairm. losses	Net 12/31/2015	Net 12/31/2014	
Subscribed capital uncalled		,			
INTANGIBLE ASSETS					
Set-up costs	350	350			
Development costs	2,917	2,917			
Concessions, patents and other rights	2,946,718	2,250,064	696,655	821,676	
Business goodwill	50,235,212	8,970,489	41,264,723	38,614,112	
Other intangible assets	444,012		444,012	597,934	
Advances and prepayments on intangible assets					
PROPERTY, PLANT AND EQUIPMENT					
Land	3,615,160		3,615,160	3,615,160	
Buildings	85,140,973	51,621,564	33,519,409	30,785,386	
Fittings, machinery and equipment	195,572,866	113,449,684	82,123,182	72,157,506	
Other tangible assets	338,685,917	179,051,247	159,634,670	155,767,104	
Assets in progress	6,322,481	,	6,322,481	4,769,241	
Advances and prepayments	0,022,101		0,022,101	1,7 00,2 11	
FINANCIAL ASSETS					
Equity-accounted companies					
Other equity investments	464,508,524	69,177,450	395,331,074	339,617,840	
Loans and advances to equity investees	404,000,024	03,177,400	000,001,074	000,017,040	
Other investments	5,352	1,244	4,108	4,107	
Loans	26,817	1,244	26,817	59,243	
Other financial assets	1,296,683		1,296,683	2,679,152	
FIXED ASSETS	1,148,803,981	424,525,010	724,278,971	649,488,466	
INVENTORIES AND WORK IN PROGRESS	1,110,000,001	12 1,020,010	121,210,011	0 10, 100, 100	
Raw materials, supplies	6,108,491		6,108,491	5,813,411	
Goods in progress	0,100,101		3, 133, 131	0,0.0,	
Services in progress					
Finished and semi-finished goods					
Goods purchased for resale	27,905		27,905	32,001	
Advances and prepayments on orders	927,165		927,165	52,362	
RECEIVABLES	021,100		027,100	02,002	
Trade receivables	127 166 526	44 007 444	105 000 444	100 450 000	
	137,166,526	11,237,114	125,929,411	128,459,080	
Other receivables	271,721,284	7,613,035	264,108,249	210,719,755	
Subscribed capital called but not paid					
OTHER					
Marketable securities	32,435,673		32,435,673	34,248,838	
(o/w treasury shares):					
Cash and cash equivalents	4,612,100		4,612,100	3,699,838	
ADJUSTMENT ACCOUNTS					
Prepaid expenses	3,451,541		3,451,541	2,828,002	
CURRENT ASSETS	456,450,685	18,850,149	437,600,536	385,853,291	
Deferred debt issuance costs					
Bond discounts					
1	1	1			
Exchange adjustments on assets				17,438	

B. Statement of financial position – Equity and Liabilities

Figures expressed in euros	Fiscal year 2015	Fiscal year 2014
Issued capital (o/w paid-up: 142,515,408)	142,515,408	133,568,032
Additional paid-in capital	161,052,624	
Revaluation adjustments (o/w for equity-accounted companies:)	11,159	11,158
Legal reserve	13,356,803	56,803
Regulatory or contractual reserves		
Regulated Reserves (o/w translation reserve:)		
Other reserves (o/w purchases of original works of art:)	12,810,792	4,813,406
Retained earnings	109,049	-2,726,016
NET INCOME (LOSS) FOR THE PERIOD	31,800,180	88,495,547
Investment grants	152,047	182,969
Regulated provisions	163,819,513	155,617,507
EQUITY	525,627,575	380,019,407
Proceeds from issuance of profit-sharing loans		
Conditional advances		
OTHER QUASI-EQUITY		
Provisions for risks	9,368,881	9,694,368
Provisions for expenses	13,299,124	13,226,234
PROVISIONS	22,668,005	22,920,602
FINANCIAL LIABILITIES		
Convertible bond loans		
Other bonds		
Bank loans	111,649,245	160,971,195
Sundry loans & other borrowings (o/w profit-sharing:)	330,807,904	288,978,446
Advances and deposits on orders in progress OPERATING LIABILITIES		
Trade payables and related accounts	44,594,926	62,491,375
Tax and employee-related liabilities SUNDRY LIABILITIES	81,708,774	84,443,086
Amounts due on non-current assets and related accounts	9,981,887	6,818,729
Other liabilities ADJUSTMENT ACCOUNTS	2,406,799	1,554,444
Deferred income	24,483,680	25,178,808
LIABILITIES	605,633,216	630,436,085
Exchange adjustments on liabilities	7,950,712	1,983,100
GRAND TOTAL	1,161,879,507	1,035,359,195

II. INCOME STATEMENT AS AT 12/31/2015

Figures expressed in euros Franco Exports Total 2014			Fiscal year		
Sale of goods purchased for resale	Figures expressed in euros				Fiscal year
Sales of goods 1,236 1,236 1,236 2,245 139,379 533,163,624 550,531,023 REVENUE 564,068,361 228,532 564,296,893 551,815,922 Production inventoried Production inventoried Production inventoried Production capitalized Operating grants Relimoviced expenses, reversals of prov. & accum. depr./amort. & impairm. 26,113,738 24,508,513 24	g	France		Total	
Sales of goods 1,236 1,236 1,236 2,361 2,245 139,379 533,163,624 550,531,023 REVENUE 564,068,361 228,532 564,296,893 551,815,922 Production inventoried Production inventoried Production capitalized Operating grants Reinvoiced expenses, reversals of prov. & accum. depr./amort. & impairm. 13,237,003 12,508,851 24,508,513 24,508,51	Sale of goods purchased for resale	1,042,879		1,132,032	1,284,899
REVENUE 564,068,361 228,532 564,296,893 551,815,922 Production inventoried Production capitalized Operating grants 89,295 6,333 6,333 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,003 12,508,951 13,237,869,252 13,331,199 14,339,262 1,331,199 14,339,262 1,331,199 14,339,262 1,331,199 14,339,262 1,331,199 135,320,759 123,968,297 135,320,759 123,968,297 135,320,759 123,968,297 135,320,759 123,968,297 135,320,759 123,968,297 135,320,759 123,968,297 135,320,759 123,968,297 149,976,953 149,976,953 149,976,953 149,976,953 149,324,228 149,276,953 149,274,251,025 149,976,953 149,274,074,074,074,074,074,074,074,074,074,0		1,236			
Production inventoried 89.295 6.933 Production capitalized 89.295 6.933 Operating grants 28.13.735 24,508,513 RECURRING OPERATING INCOME 26,113,735 24,508,513 Purchases of goods for resale (including customs duties) 4,139,282 59,848,313,1199 Change in inventories – goods purchased for resale 5,914 64,102 Purchases of raw materials and supplies 43,348,420 47,293,319 Chenge in inventories (raw materials and supplies) 305,637 -1,299,512 Chery Differ purchases and external expenses 135,302,759 24,518,737 21,008,398,297 Taxes and dutiles 149,976,953 42,322,123 42,251,025 Salaries and wages 149,976,953 42,332,123 42,251,025 Depreciation, amortization, impairment and provisions: 98,740,553 92,303,573 Non-current assets: impairment losses 8,460,773 9,822,266 Additions to provisions 1,337,595 1,906,780 Additions to provisions 1,337,595 1,906,780 Net income transferred in or net loss transferred out 57		563,024,245	139,379		550,531,023
Production capitalized Separats Separa		564,068,361	228,532	564,296,893	551,815,922
Operating grants					
Reinvoiced expenses, reversals of prov. & accum. depr/amort. & impairm. 13,237,003 12,508,951 Chher income 603,736,925 588,840,321 RECURRING OPERATING INCOME 603,736,925 588,840,321 Purchases of goods for resale (including customs duties) 4,139,282 1,331,199 Change in inventories (raw materials and supplies) -305,637 20,233,319 Change in inventories (raw materials and supplies) -305,637 123,968,297 Change in inventories (raw materials and supplies) -305,637 123,968,297 Taxes and duties 24,518,737 123,968,297 Social security contributions 42,332,123 42,251,025 Depreciation, amortization, impairment and provisions: 98,740,553 92,303,573 Non-current assets: depreciation and amortization expense 8,740,753 92,303,573 Non-current assets: impairment losses 8,460,773 9,822,266 Current assets: impairment losses 8,460,773 1,987,80 RECURRING OPERATING EXPENSES 5,830,912 4,900,795 RECURRING OPERATING EXPENSES 5,830,912 49,007,271 SHARED TRANSACTIONS Not				00.005	0.000
Cher income Canage Canag		accum denr /amort	& impairm		
RECURRING OPERATING INCOME 4,139,282 5,88,840,321 Purchases of goads for resale (including customs duties) 4,139,282 64,102 Purchases of goads for resale (including customs duties) 5,914 64,102 Purchases of raw materials and supplies 3,348,420 47,323,319 -1,299,512 Change in inventories (raw materials and supplies) -305,637 12,996,297 123,968,298 123,968,2		accum. depr./amort.	& IIIIpaiiiii.		
Purchases of goods for resale (including customs duties)					
Purchases of raw materials and supplies 4,348,420 4,7323,319 1,299,512 1,299,512 1,299,513 1,299,513 1,299,513 1,299,513 1,299,513 1,299,513 1,299,513 1,299,513 1,299,513 1,299,513 1,299,513 1,293,319 1,293,513	Purchases of goods for resale (including co	ustoms duties)			
Change in inventories (raw materials and supplies)		for resale		5,914	
Other purchases and external expenses 135,320,759 123,968,297 Taxes and duties 24,518,737 21,008,391 Salaries and wages 149,976,953 143,234,328 Social security contributions 42,332,123 42,251,025 Depreciation, amortization, impairment and provisions: Non-current assets: depreciation and amortization expense 98,740,553 92,303,573 Non-current assets: impairment losses 8,460,773 9,822,266 Additions to provisions 1,337,585 1,096,780 Other expenses 5,830,912 4,906,795 RECURRING OPERATING EXPENSES 513,706,375 486,010,567 OPERATING RESULT (PROFIT/LOSS) 90,030,549 102,829,753 SHARED TRANSACTIONS Net income transferred in or net loss transferred out 57,745,075 487,07,271 FINANCIAL INCOME 57,745,075 49,707,271 41,132,355 Income from other securities and non-current assets loans 1,012 2,573 Income from other securities and non-current assets loans 1,012 2,573 Reinvoiced expenses and reversals of provisions 31,164,194 1,244,000					
Taxes and duties		supplies)			
Salaries and wages					
Social security contributions 42,332,123 42,251,025 Depreciation, amortization, impairment and provisions: Non-current assets: depreciation and amortization expense 98,740,553 92,303,573 Non-current assets: impairment losses 8,460,773 9,822,266 Additions to provisions 1,337,585 1,096,785 Cherrent expenses 5,830,912 4,906,795 RECURRING OPERATING EXPENSES 513,706,375 486,010,567 OPERATING RESULT (PROFIT/LOSS) 90,030,549 102,829,753 SHARED TRANSACTIONS Net income transferred out Net loss transferred in or net loss transferred out FINANCIAL INCOME 57,745,075 49,707,271 Financial earnings from equity investments 1,012 2,573 Cherrinterest income 4,492,234 7,231,038 Net income of monormal expenses and reversals of provisions 31,164,194 1,244,000 Foreign currency translation gains 866,146 60,638 Net income on disposals of marketable securities 46,862 36,665 FINANCIAL EXPENSES 67,999,797 20,167,258 Amortization and provisions on financial assets 16,179,949 15,993,494 Foreign currency translation losses 45,193 7,702 Non-recurring income from management transactions 1,518,757 180,481 126,048,275 Non-recurring income from management transactions 635,895 66,432,572 Non-recurring expenses on management transactions 667,456 53,193,593 Non-recurring depreciation, amortization and provisions 667,456 53,195,593 Non-recurring depreciation, amortization and provisions 667,456 67,899,393 ExtraOrdinary results (PROFIT/LOSS) 26,649,863 6-929,99					
Depreciation, amortization, impairment and provisions:					
Non-current assets: depreciation and amortization expense Non-current assets: impairment losses S,460,773 9,822,266 Additions to provisions 1,337,585 1,096,780 1,337,585 1,096,780 1,337,585 1,096,780 1,337,585 1,096,780 1,096,790		d provisions:		42,002,120	42,201,020
Non-current assets: impairment losses			ense	98,740,553	92,303,573
Additions to provisions Other expenses RECURRING OPERATING EXPENSES S13,706,375 OPERATING RESULT (PROFIT/LOSS) SHARED TRANSACTIONS Net income transferred in or net loss transferred out Net loss transferred in or net loss transferred out FINANCIAL INCOME Financial earnings from equity investments Income from other securities and non-current assets loans Other interest income 4,492,234 7,231,038 Reinvoiced expenses and reversals of provisions Ret income on disposals of marketable securities FINANCIAL EXPENSES Amortization and provisions on financial assets Interest expense FINANCIAL INCOME Foreign currency translation gains Ret income on disposals of marketable securities FINANCIAL EXPENSES Amortization and provisions on financial assets Interest expense FINANCIAL INCOME Foreign currency translation losses FINANCIAL EXPENSES FINANCIAL INCOME Foreign currency translation losses FINANCIAL INCOME FOREIGN CURRENT PROFIT/LOSS BEFORE TAXES FINANCIAL INCOME FOREIGN CURRENT PROFIT/LOSS BEFORE TAXES FINANCIAL INCOME FOREIGN COMBE FOREIGN CURRENT PROFIT/LOSS BEFORE TAXES FINANCIAL INCOME FOREIGN CURRENT PROFIT/LOSS					
Other expenses		;			
SHARED TRANSACTIONS				, ,	
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SHARED TRANSACTIONS Net income transferred in or net loss transferred out		DATING DECLII T (D	BOEIT/LOCC)		
Net income transferred in or net loss transferred out		RATING RESULT (P	RUFII/LUSS)	90,030,549	102,829,753
Net loss transferred in or net income transferred out					
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Other interest income 4,492,234 7,231,038 Reinvoiced expenses and reversals of provisions 31,164,194 1,244,000 Foreign currency translation gains 866,146 60,638 Net income on disposals of marketable securities 46,862 36,665 FINANCIAL EXPENSES 67,909,797 20,167,258 Amortization and provisions on financial assets 51,684,655 4,166,061 Interest expense 16,179,949 15,993,494 Foreign currency translation losses 45,193 7,702 Net loss on disposals of marketable securities FINANCIAL INCOME -10,164,723 29,540,013 NON-RECURRING INCOME CURRENT PROFIT/LOSS BEFORE TAXES 79,865,827 132,369,766 NOn-recurring income from management transactions 1,518,575 1,804,481 Non-recurring income from capital transactions 635,895 66,432,572 NON-RECURRING EXPENSES 79,823,607 132,974,273 Non-recurring expenses on management transactions 20,571,425 11,875,741 Non-recurring expenses on capital transactions 667,456 53,198,593 Non-recurring depreciation, amort					
Reinvoiced expenses and reversals of provisions 31,164,194 1,244,000 Foreign currency translation gains 866,146 60,638 Net income on disposals of marketable securities 46,862 36,665 FINANCIAL EXPENSES 67,909,797 20,167,258 Amortization and provisions on financial assets 51,684,655 4,166,061 Interest expense 16,179,949 15,993,494 Foreign currency translation losses 45,193 7,702 Net loss on disposals of marketable securities FINANCIAL INCOME -10,164,723 29,540,013 CURRENT PROFIT/LOSS BEFORE TAXES 79,865,827 132,369,766 NON-RECURRING INCOME 53,173,744 126,048,275 Non-recurring income from management transactions 1,518,575 1,804,481 Non-recurring income from capital transactions 635,895 66,432,572 Reinvoiced expenses and reversals of provisions 79,823,607 132,974,273 Non-recurring expenses on management transactions 20,571,425 11,875,741 Non-recurring depreciation, amortization and provisions 58,584,726 53,198,593 Non-recurring depreciation, amor		eni asseis ioans			
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Net income on disposals of marketable securities 46,862 36,665 FINANCIAL EXPENSES 67,909,797 20,167,258 Amortization and provisions on financial assets 51,684,655 4,166,061 Interest expense 16,179,949 15,993,494 Foreign currency translation losses 45,193 7,702 Net loss on disposals of marketable securities FINANCIAL INCOME -10,164,723 29,540,013 CURRENT PROFIT/LOSS BEFORE TAXES 79,865,827 132,369,766 NON-RECURRING INCOME 53,173,744 126,048,275 Non-recurring income from management transactions 1,518,575 1,804,481 Non-recurring income from capital transactions 635,895 66,432,572 Reinvoiced expenses and reversals of provisions 51,019,275 57,811,221 NON-RECURRING EXPENSES 79,823,607 132,974,273 Non-recurring expenses on management transactions 20,571,425 11,875,741 Non-recurring depreciation, amortization and provisions 58,584,726 67,899,938 EXTRAORDINARY RESULT (PROFIT/LOSS) -26,649,863 -6,925,997 Employee profit-sharing<		VIOI0110			
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Interest expense					
Foreign currency translation losses Net loss on disposals of marketable securities FINANCIAL INCOME -10,164,723 29,540,013	=	ssets			
Net loss on disposals of marketable securities					
FINANCIAL INCOME		tios		45,193	7,702
CURRENT PROFIT/LOSS BEFORE TAXES 79,865,827 132,369,766 NON-RECURRING INCOME 53,173,744 126,048,275 Non-recurring income from management transactions 1,518,575 1,804,481 Non-recurring income from capital transactions 635,895 66,432,572 Reinvoiced expenses and reversals of provisions 51,019,275 57,811,221 NON-RECURRING EXPENSES 79,823,607 132,974,273 Non-recurring expenses on management transactions 20,571,425 11,875,741 Non-recurring expenses on capital transactions 667,456 53,198,593 Non-recurring depreciation, amortization and provisions 58,584,726 67,899,938 Employee profit-sharing 4,252,114 7,615,142 Income tax expense 17,163,670 29,333,080 TOTAL INCOME 714,655,744 764,595,869 TOTAL EXPENSES 666,100,321	Net loss on disposais of marketable securi		IAI INCOME	-10 164 723	29 540 013
NON-RECURRING INCOME 53,173,744 126,048,275 Non-recurring income from management transactions 1,518,575 1,804,481 Non-recurring income from capital transactions 635,895 66,432,572 Reinvoiced expenses and reversals of provisions 51,019,275 57,811,221 NON-RECURRING EXPENSES 79,823,607 132,974,273 Non-recurring expenses on management transactions 20,571,425 11,875,741 Non-recurring expenses on capital transactions 667,456 53,198,593 Non-recurring depreciation, amortization and provisions 58,584,726 67,899,938 Employee profit-sharing 4,252,114 7,615,142 Income tax expense 17,163,670 29,333,080 TOTAL INCOME 714,655,744 764,595,869 TOTAL EXPENSES 682,855,564 676,100,321	CURRENT				
Non-recurring income from management transactions 1,518,575 1,804,481 Non-recurring income from capital transactions 635,895 66,432,572 Reinvoiced expenses and reversals of provisions 51,019,275 57,811,221 NON-RECURRING EXPENSES 79,823,607 132,974,273 Non-recurring expenses on management transactions 20,571,425 11,875,741 Non-recurring expenses on capital transactions 667,456 53,198,593 Non-recurring depreciation, amortization and provisions 58,584,726 67,899,938 Employee profit-sharing 4,252,114 7,615,142 Income tax expense 17,163,670 29,333,080 TOTAL INCOME 714,655,744 764,595,869 TOTAL EXPENSES 682,855,564 676,100,321					
Reinvoiced expenses and reversals of provisions 51,019,275 57,811,221 NON-RECURRING EXPENSES 79,823,607 132,974,273 Non-recurring expenses on management transactions 20,571,425 11,875,741 Non-recurring expenses on capital transactions 667,456 53,198,593 Non-recurring depreciation, amortization and provisions 58,584,726 67,899,938 Employee profit-sharing 4,252,114 7,615,142 Income tax expense 17,163,670 29,333,080 TOTAL INCOME 714,655,744 764,595,869 TOTAL EXPENSES 682,855,564 676,100,321	Non-recurring income from management to	ransactions			
NON-RECURRING EXPENSES 79,823,607 132,974,273 Non-recurring expenses on management transactions 20,571,425 11,875,741 Non-recurring expenses on capital transactions 667,456 53,198,593 Non-recurring depreciation, amortization and provisions 58,584,726 67,899,938 EXTRAORDINARY RESULT (PROFIT/LOSS) -26,649,863 -6,925,997 Employee profit-sharing Income tax expense 4,252,114 7,615,142 Income tax expense 17,163,670 29,333,080 TOTAL INCOME 714,655,744 764,595,869 TOTAL EXPENSES 682,855,564 676,100,321				635,895	66,432,572
Non-recurring expenses on management transactions 20,571,425 11,875,741 Non-recurring expenses on capital transactions 667,456 53,198,593 Non-recurring depreciation, amortization and provisions 58,584,726 67,899,938 EXTRAORDINARY RESULT (PROFIT/LOSS) -26,649,863 -6,925,997 Employee profit-sharing Income tax expense 4,252,114 7,615,142 TOTAL INCOME 714,655,744 764,595,869 TOTAL EXPENSES 682,855,564 676,100,321		visions			
Non-recurring expenses on capital transactions 667,456 53,198,593 Non-recurring depreciation, amortization and provisions 58,584,726 67,899,938 EXTRAORDINARY RESULT (PROFIT/LOSS) -26,649,863 -6,925,997 Employee profit-sharing Income tax expense 4,252,114 7,615,142 TOTAL INCOME 714,655,744 764,595,869 TOTAL EXPENSES 682,855,564 676,100,321					
Non-recurring depreciation, amortization and provisions 58,584,726 67,899,938 EXTRAORDINARY RESULT (PROFIT/LOSS) -26,649,863 -6,925,997 Employee profit-sharing Income tax expense 4,252,114 7,615,142 TOTAL INCOME 714,655,744 764,595,869 TOTAL EXPENSES 682,855,564 676,100,321					
EMTRAORDINARY RESULT (PROFIT/LOSS) -26,649,863 -6,925,997 Employee profit-sharing Income tax expense 4,252,114 7,615,142 TOTAL INCOME 17,163,670 29,333,080 TOTAL EXPENSES 682,855,564 676,100,321					
Employee profit-sharing 4,252,114 7,615,142 Income tax expense 17,163,670 29,333,080 TOTAL INCOME 714,655,744 764,595,869 TOTAL EXPENSES 682,855,564 676,100,321			ROFIT/LOSS)		
Income tax expense 17,163,670 29,333,080 TOTAL INCOME 714,655,744 764,595,869 TOTAL EXPENSES 682,855,564 676,100,321			, , , , , , , , , , , , , , , , , , , ,		
TOTAL INCOME 714,655,744 764,595,869 TOTAL EXPENSES 682,855,564 676,100,321					
TOTAL EXPENSES 682,855,564 676,100,321	-				
	PROFIT OR LOSS			31,800,180	88,495,547

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1. COMPANY BUSINESS AND SIGNIFICANT EVENTS DURING THE PERIOD

1.1. Company's business

Rental and leasing of other personal and household goods.

1.2. Significant events of the year

The financial statements for the year cover the 12-month period from 01/01/2015 to 12/31/2015, expressing a net result of €31,800,180.

1) Contributions:

- □ Universal transfer of assets from SARL Sud-Ouest Hygiène Services as of 01/02/2015
- ⇒ Universal transfer of assets from SARL Poulard 1836 as of 10/31/2015
- ⇒ Universal transfer of assets from SAS Districlean Service as of 12/14/2015
- 2) Financial interests: new acquisitions and subscriptions to capital increase
 - ⇒ Acquisition of 100% of the capital of Aquitaine Service Développement (including its subsidiary Blanchisserie Professionnelle d'Aquitaine) as of 04/08/2015
 - ⇒ Acquisition of 100% of the capital of Hygiène Contrôle lle de France as of 7/31/2015
 - ⇒ Acquisition of 100% of the capital of the company established under Chilean law Elis Chile (Santiago de Chile) as of 9/30/2015
 - ⇒ Subscription and capital increase of the Chilean subsidiary Elis Chile in November 2015 for a total amount of €15 million
 - ⇒ Subscription to capital increases of the Brazilian subsidiary Atmosfera in 2015 for a total amount of €47.1 million
 - ⇒ Subscription to a capital increase of the Italian subsidiary Elis Italia for an amount of €1 million by offsetting current account receivables.

3) Goodwill:

- ⇒ Leasing and management under the GRENELLE SERVICE subsidiary of the business of the establishments in Coignières as of 3/01/2015 and in Chilly-Mazarin as of 8/01/2015
- ⇒ Acquisition of the business Hytop (Villepreux) as of 4/01/2015
- \Rightarrow Acquisition of the business TPS (Avignon) as of 11/01/2015
- ⇒ Acquisition of the business Le Grand Blanc from the company Blanchisserie Professionnelle d'Aquitaine as of 12/01/2015
- 4) Capital increase of the company of €8,947,376 by way of the issue of 559,211 new shares performed as of 11/09/2015

2. SIGNIFICANT EVENTS SINCE THE END OF THE PERIOD

As of the date of presentation of the financial statements, there were no events after 12/31/2015 that could have a significant impact on the company's financial position.

3. ACCOUNTING METHODS AND RULES

Generally accepted accounting principles have been applied, including the principle of prudence, in accordance with the following basic assumptions: going concern, consistency of accounting methods from one fiscal year to the next, independence of fiscal years (accrual basis), in accordance with the general rules governing the preparation and presentation of annual financial statements defined by the French General Chart of Accounts.

The basic method used to measure the items recognized in the financial statements is the historical cost method.

Change of valuation method

There were no notable changes in valuation method during the year.

Changes in presentation method

There were no notable changes in presentation method during the year.

The main accounting policies applied are as follows:

3.1. Non-current assets

Property, plant and equipment and intangible assets

Property, plant and equipment are valued at their acquisition cost, comprising ancillary costs incurred for their preparation for use, except for certain ancillary costs (transfer taxes, fees and commissions, and cost of deeds) which are recorded as charges for the year.

Some property, plant and equipment items were revalued (those acquired before December 31, 1976) or recognized at their contribution value when they came from certain absorbed companies.

The depreciable basis for property, plant and equipment is calculated as the acquisition cost less their residual value at the end of their useful life, which is usually zero.

Depreciation of property, plant and equipment is calculated on a straight-line basis over the expected useful life of the item or its component parts. Component parts and their depreciation over time periods that are different from those of the structure itself are identified and implemented for constructions. The conditions of use of the other fixed asset types do not require the prior identification of component parts, except in the event of

accidental failure leading to the replacement of significant items essential to the operation of the relevant fixed asset.

The depreciation periods applied by the company prior to the first year of application of CRC Regulation no. 2002-10 were retained for the calculation of accelerated depreciation and amortization, according to the rules outlined below.

Depreciation is calculated according to the expected life of the asset.

The most commonly used rates are as follows (SL = straight line, D = declining balance):

Intangible assets	Depreciation and Deprec. used fo Amortization purposes			
Goodwill	N	lone (1)		
Drawings	3 years SL			
ERP	15 years SL			
Software	5 years SL 12 months SL or exp			
Production Software	10 years SL	5 years SL		

(1) Goodwill acquired up to January 31, 1997 was amortized on a straight-line basis over five years. Those assets acquired after this date were recognized in the statement of financial position at their acquisition cost and no longer amortized, but may be depreciated.

Property, plant and equipment	Depreciation and Amortization	Deprec. used for tax purposes
Buildings		
Shell (structure, facade, roofing)	50 y	ears SL
Building (internal walls, partitions, painting and floor coverings)	10 y	ears SL
Equipment and tooling		
Production equipment	10, 15 or 30 years SL	5 or 10 years D
Transportation equipment	4, 6 or 8 years SL	4 years SL
Office equipment and furniture	5 or 10	years SL
Computer equipment	5 ye	ears SL
Textile items		
Flat linens	3 years (average) SL	1.5 years D
Workwear	3.25 years (average) SL	1.5 years D
Hand towel rolls	4 years SL	1.5 years D
Carpeting	4 years SL	2 years SL
Appliances and other rented items		
Hygiene, air purification, drinks dispensers, etc.	2, 4 or 5 years SL	1 or 2 years SL

■ Financial assets

Equity investments and other securities:

Their gross amount has been the acquisition cost, including any ancillary costs, since the first application of Opinion no. 2007-C issued on June 15, 2007 by the Urgent Issues Committee of the French National Accounting Board (CNC). Prior to this Opinion, transfer taxes, fees and commissions, and cost of deeds were recognized in expenses for the year. A five-year accelerated depreciation of these costs is then applied.

When the value in use is less than the gross amount, an impairment loss is recognized for the difference. The value in use is estimated based on the share of the net assets held by the Company at the end of the last known fiscal year, with the significant items of property, plant and equipment and intangible assets being remeasured.

3.2. Valuation of inventories

Inventories are valued using the weighted average unit cost method. The gross value of goods and supplies includes the purchase price and ancillary costs, with the exception of any added value.

Raw materials and goods

Inventories of raw materials, consumables, and spare parts are recorded at acquisition cost and have high turnover.

Work in progress and finished products

None

Write-down of inventories

A write-down is made if the net realizable value becomes lower than the cost of the inventoried items.

3.3. Receivables and liabilities

Receivables are recorded at their face value.

An impairment loss is recognized when the recoverable amount is less than the carrying amount.

3.4. Marketable securities

Marketable securities are stated in the statement of financial position at their purchase price. If their expected trading value at the end of the fiscal year is less than their purchase price, an impairment loss is recognized for the difference.

3.5. <u>Translation of transactions in foreign currencies</u>

Income and expenses denominated in foreign currencies are recorded at their transactiondate equivalent amount.

Where applicable liabilities, receivables, cash and cash equivalents denominated in foreign currencies are converted and accounted for on the statement of financial position based on the latest known quoted price on the reporting date.

Resulting differences are recognized on the statement of financial position under "Foreign currency translation gains" and "Foreign currency translation losses."

The amount of unrealized foreign currency translation losses not offset by foreign exchange risk hedge is recorded under "Provisions for risks."

3.6. Regulated provisions

Regulated provisions are reported under "Equity" on the statement of financial position and are detailed in Note 5.4 "Statement of provisions". They are tax items corresponding to the provision for accelerated depreciation and amortization calculated according to the French tax regulations, equal to the difference between:

- depreciation and amortization calculated over the useful lives in effect until the date of the initial application of CRC Regulation no. 2002-10, using the declining balance method for eligible assets or, alternatively, the straight-line method;
- economic depreciation recognized as assets according to the principles described above.

The additions to or reversals of accumulated accelerated depreciation and amortization are recognized in net non-recurring income.

3.7. Other provisions for risks and expenses

They primarily comprise environmental provisions that are assessed based on an expert report and the company's experience in this area. They correspond to the gross amount, undiscounted cost of studies or work that must be carried out and borne to meet its environmental obligations. They relate to sites or categories of work which are to be dealt with in the foreseeable future.

3.8. Employee benefit liabilities

Retirement benefits for employees and additional retirement benefit commitments made to a category of senior management outlined at the Ordinary General Meeting of December 10, 1981 are subject to provisions calculated and recorded in accordance with Method 2 of ANC recommendation no. 2013-02 dated 11/7/2013.

Changes in retirement benefit obligations resulting from changes in actuarial assumptions or retirement plans occurring during the year are recognized directly in net non-recurring income: the provisions recorded as at the reporting date are thus equal to the actuarial obligation determined in accordance with Revised IAS 19.

Additional provisions are recorded for long-service award obligations, calculated in accordance with the Company's internal procedures on the basis of statistical and discounting assumptions. Changes in these provisions during the year are immediately and collectively recognized in income.

4. NOTES TO THE STATEMENT OF FINANCIAL POSITION – ASSETS

4.1. Property, plant and equipment and intangible assets

Acquisitions and disposals for the year

Figures expressed in euros	As at 12/31/2014	Acquisitions	Reclassifications and corrections +/-	Disposals	As at 12/31/2015
Set-up and development costs	3,266			-1	3,267
Other intangible assets	51,030,959	3,062,162	394,989	72,190	53,625,942
Total intangible assets	51,034,225	3,062,162	394,989	72,189	53,629,209
Land	3,615,160			0	3,615,160
Buildings on own land	25,019,622	159,346	25,066	22,638	25,131,264
Buildings on leased land	24,308,081	4,064,267	-1,235,794	129,725	29,478,416
Building fixtures and fittings	29,690,677	843,788	-5,537	8,709	30,531,293
General installations and fittings					
Technical installations, machinery and equipment	180,084,885	20,787,474	-1,379,886	6,679,379	195,572,866
Transportation equipment	48,786,553	4,210,426	-323,300	1,984,706	51,335,573
Office and computer equipment, and furniture	16,997,705	1,306,419	-101,085	1,005,472	17,399,737
Recyclable and other packaging	266,229,310	81,278,701	-17,796	77,575,200	269,950,607
Total property, plant and equipment	594,731,993	112,650,421	-3,038,332	87,405,829	623,014,916
Property, plant and equipment in progress (1)	4,769,241	4,196,583	2,643,342		6,322,481
Total amounts due to suppliers of PP&E	4,769,241	4,196,583	2,643,342	0	6,322,481
Prepayments					
TOTAL	650,535,459	119,909,166	-1	87,478,018	682,966,606

⁽¹⁾ Changes in property, plant and equipment items and intangible asset items from one year to the next are due to acquisitions and disposals of assets made by the Company in respect of its business.

■ Remarks on fixed assets

The company holds the following goodwill:

				A	Dalamara
				Accumulated	Balance as
Figures expressed in e	euros Tax v	value	Gross amount	impairment	at
				losses	12/31/2015
1953 8 rue du Gl Compans PAI	NTIN	1,524	1,829	1,829	0
1957 17 av. E. Vaillant PANTIN	ı	9,147	11,434	11,434	0
1961 5 rue du Débarcadère PA	NTIN	5,946	5,946	5,946	0
1978 21 rue de Baconnes BEZ	ANNES	1,220	1,220	1,220	0
1986 Z.I. Est -A. Engachies- Al	JCH	76,225	76,225	76,225	0
1987 49 bd. Jean Jaurès NIME	S	0	0	0	0
1987 7 rte de Morières AVIGNO	ON	126,533	126,533	126,533	0
1987 15 av. du Gl Delambre BE	ZONS	249,021	249,021	249,021	0
1987 20 rue des Cosmonautes	CHOISY	40,856	40,856	40,856	0
1991 Leasehold COIGNIERES		47,735	45,735	45,735	0
1992 Impasse Faye BORDEAU	JX	934,406	934,406	934,406	0
1992 133 bd. de la Madeleine N	NICE :	3,722,455	3,722,455	3,722,455	0
1994 BLEU DE FRANCE NICE		749,439	749,439	749,439	0
1995 ZI 33 4ème avenue VITR	OLLES	1,981,837	1,981,837	1,981,837	0
1996 3 rue de la Petite Chartre	use ROUEN	583,041	583,041	583,042	0
1987 TRAPPES		65,153	65,153	65,153	0
1987 PUTEAUX		137,204	137,204	137,204	0
1987 RIORGES		53,357	53,357	53,357	0
1988 SAULX		103,924	103,924	103,924	0
1988 GRENOBLE		42,686	42,686	42,686	0
1997 SAINT-ETIENNE (Tartary	r) '	1,234,837	1,234,837	0	1,234,837
2000 NOISY-LE-GRAND		1,829,388	1,829,388	0	1,829,388
2000 NICE CARROS (Prisme)		56,193	56,193	0	56,193
2000 NICE CARROS (Aquadis))	27,441	27,441	0	27,441
2001 CERGY-PONTOISE (San	i'look)	335,388	335,388	0	335,388
2002 LOURDES (Bie des Pyréi	nées)	516,800	516,800	0	516,800
2002 REIMS (Arden tapis)		45,683	45,683	0	45,683
2002 CAPDENAC		128,000	128,000	0	128,000
2002 CARCASSONNE (Bie de	l'Arnouze)	1,128,449	1,128,449	0	1,128,449
2002 REIMS (Tisserand)		3,354	3,354	0	3,354
2003 Goodwill EX- SNDI		23,439	23,439	0	23,439
2004 REIMS (Tisserand)		76,156	76,156	0	76,156
2004 BONDOUFLE (SANIGIEN	·	1	1	0	1
2006 MAJ LE CANNET (BTL)		1,380,000	1,380,000	0	1,380,000
2006 MAJ LE CANNET (BELIS	· I	448,786	448,786	0	448,786
2006 MAJ LE CANNET (BAM)		1,180,160	1,180,160	0	1,180,160
2006 MAJ MENTON (BDR)		830,000	830,000	0	830,000
2007 PAU (BERROGAIN)		37,320	37,320	0	37,320
2008 NICE CARROS (BBB)		992,000	992,000	0	992,000
2009 BONDOUFLE (RDM)	CANDION	12,196	12,196	0	12,196
2009 CHAMPS-SUR-MARNE (HYGIENE)	CANNON	1,184,282	1,184,282	0	1,184,282
2010 Rés'O		602,627	602,627	0	602,627
2010 MAJ EX-ANAPURNA		21,150	21,150	0	21,150
2010 MAJ EX-CGB		385,263	385,263	0	385,263
2010 AVIGNON EX-SNDI		160,000	160,000	0	160,000
2010 AVIGNON EX-SNDI		205,000	205,000	0	205,000
2013 TOULON SANARY		448,600	448,600	0	448,600
2014 BMC		643,271	643,271	0	643,271
2014 LOCALIANCE (POULARI	D)	452,774	452,774	0	452,774
2014 SARL SYNEX (POULARI	D)	22,867	22,867	0	22,867
2014 CCE LOCALIANCE MAR	S 1998 (Poul	76,225	76,225	0	76,225
2014 MAISON DE BLANC BER	RROGAIN (Poul	21,124	21,124	0	21,124
2014 MHD (POLE SERV)		169,561	169,561	0	169,561
2014 O SERVICES (POLE SER	RV)	150,780	150,780	0	150,780
2014 NESTLE (POLE SERV)		179,507	179,507	0	179,507

Merger deficit DISTRICLEAN (1)	50,990.92	30,990.92		00,330.32
Merger deficit DISTRICLEAN (1)	50,990.92	30,990.92		00,000.02
	F6 006 00	56 006 02		56,996.92
Merger deficit SOHS (1)	176,700.84	176,700.84		176,700.84
Merger Deficit POLE SERVICE (1)	708,674.95	708,674.95		708,674.95
Merger deficit SNDI (1)	6,587,813.13	6,587,813.13		6,587,813.13
Merger deficit C.G.B. (1)	1,210,786.95	1,210,786.95		1,210,786.95
Merger deficit S.E.T. (1)	42,823	42,823		42,823
Merger deficit ANAPURNA (1)	2,771,519	2,771,519		2,771,519
Merger deficit R.D.M. (1)	986,018	986,018		986,018
Merger deficit Sanigiène-Blue River (1)	11,005,918	11,005,918		11,005,918
Sale agreement COLLEGIEN	150,925	150,925	0	150,925
Leasehold COLLEGIEN	7,622	7,622	0	7,622
PUTEAUX 15 rue Voltaire	4,573	4,573	4,573	0
VILLEURBANNE	33,615	33,615	33,615	0
GRAND BLANC	117,700	117,700	0	117,700
	1 ' 1	,		465,832
	1 ' '	, , , , , , , , , , , , , , , , , , ,		1,640,380
,		,		90,000
,	103,000	103,000	0	103,000
PUREFLOW PLAN WATE (POLE SERV)	4,040	4,040	0	4,040
,	1	,	-	129,351
	H+2 (UTA DISTRICLEAN) HYTOP TRAITEMENT SERVICES PLUS GRAND BLANC VILLEURBANNE PUTEAUX 15 rue Voltaire Leasehold COLLEGIEN Sale agreement COLLEGIEN Merger deficit Sanigiène-Blue River (1) Merger deficit ANAPURNA (1) Merger deficit S.E.T. (1) Merger deficit S.E.T. (1) Merger deficit SNDI (1) Merger deficit POLE SERVICE (1) Merger deficit SOHS (1)	PUREFLOW PLAN WATE (POLE SERV) 4,040	PUREFLOW PLAN WATE (POLE SERV) 4,040 4,040 4,040 4,040 4,040 4,040 4,040 4,040 4,040 4,040 4,040 4,040 4,040 4,040 6,041 6,0	PUREFLOW PLAN WATE (POLE SERV) 4,040 4,040 4,040 0 DISTRICLEAN (UTA) 103,000 90,000 90,000 0 HYTOP 1,640,380 1,640,380 1,640,380 1,640,380 0 TRAITEMENT SERVICES PLUS 6,6RAND BLANC 117,700 117,700 117,700 0 VILLEURBANNE 33,615 PUTEAUX 15 rue Voltaire 4,573

⁽¹⁾ Merger deficits are allotted in full to the goodwill contributed by these companies.

Accumulated depreciation/amortization

Figures expressed in euros	As at 12/31/2014	Contributions	Additions	Decreases or reversals	As at 12/31/2015
Set-up and development costs	3,266				3,266
Other intangible assets	10,997,235		295,508	72,190	11,220,553
Total depreciation/amortization – intangible assets	11,000,501		295,508	72,190	11,223,819
Land Buildings General installations and fittings	48,232,992		3,549,643	161,071	51,621,564
Technical installations, machinery and equipment	107,927,379		11,569,772	6,047,467	113,449,684
Transportation equipment	38,018,159	419	3,691,658	1,954,881	39,755,355
Office and computer equipment, and furniture	10,680,849	1,490	1,267,519	1,002,290	10,948,568
Recyclable and other packaging	127,547,456	9,614	78,366,453	77,575,200	128,348,324
Total depreciation/amortization – PP&E	332,406,835	11,523	98,445,045	86,740,911	344,122,496
TOTAL	343,407,336	11,523	98,740,553	86,813,102	355,346,316

4.2. Financial assets

Movements for the year:

Figures expressed in euros	Gross value 12/31/2014	Acquisitions and reclassificati ons	Disposals and reclassificatio ns	Gross value - 12/31/2015	Accumulated impairment losses	Net value – 12/31/2015
Equity-accounted companies						
Other equity investments	395,889,082	68,951,350	331,908	464,508,524	69,177,450	395,331,074
Other investments	5,351		-1	5,352	1,244	4,108
Loans and other financial assets	2,738,396	84,474	1,499,371	1,323,499		1,323,499
TOTAL	398,632,829	69,035,824	1,831,278	465,837,375	69,178,694	396,658,681

4.3. Accumulated impairment losses of non-current assets

Figures expressed in euros	As at 12/31/2014	Contributions	Additions	Reversals	As at 12/31/2015
Accumulated impairment losses – intangible assets Accumulated impairment losses – PP&E Accumulated impairment losses – equity-accounted companies					
Accumulated impairment losses – equity investments	56,271,241	-41,655	44,071,620	31,123,756	69,177,450
Accumulated impairment losses – other financial assets	1,244				1,244
TOTAL	56,272,485	-41,655	44,071,620	31,123,756	69,178,694

4.4. <u>List of subsidiaries and other equity investments</u>

See attached document.

LIST OF SUBSIDIARIES AND OTHER EQUITY INVESTMENTS (in €k)

	Capital	Equity, excluding share capital and retained earnings	Percent of ownership			Loans and advances granted	Deposits and endorsements	Revenues excl. tax for	Results for the last fiscal	Dividends received by the Company
	·	rotained carriings		Gross	Net	outstanding	given by the Company	the last fiscal year	year	during the year
	€k	€k		EUR	EUR	€k	IN €k	€k	€k	€k
1	16,000	-3,214	99.96	20,956,326.75	20,956,326.75		577	295,600	32,774	
1	243	20,232	91.25	1,408,609.31	1,408,609.31	20,062	300	60,276	2,263	3,470
1	6,210	329	100.00	7,369,398.62	7,213,000.00	6,125		14,608	-13	
1	449	56,563	100.00	7,021,068.73	7,021,068.73	25,454	701	167,900	11,334	11,172
1	279	17,728	99.78	663,346.81	663,346.81	58,515	50	54,286	12,923	3,024
1	15,900	29,634	100.00	26,390,432.77	26,390,432.77		557	77,539	7,767	
1	43	921	100.00	5,335,715.61	3,681,000.00	1,489	50	4,501	-228	
1	160	8,674	100.00	152,449.01	152,449.01	211	317	32,786	3,497	1,981
1	72	625	100.00	836,100.34	836,100.34	578	50	2,357	130	
1	728	-291	100.00	2,000,000.00	461,000.00			0	-84	
1	90	484	100.00	2,927,585.64	2,927,585.64			1,479	116	
1	8	315	100.00	3,200,000.00	1,841,000.00			1,798	146	
	175	502	100.00	2,727,275.70	2,727,275.70	154		0	-8	
1	61	78	99.98	312,134.63	312,134.63	185		263	190	164
1-2	8,496	7,765	99.99	9,028,086.43	9,028,086.43	3,240	50	25,561	-842	
1-2	57,232	54,983	100.00	79,863,999.91	79,863,999.91	20,465	550	64,477	-553	
1-2	£k 105	£k 7,293	100.00	206,029.36	206,029.36			£k 9,192	£k 440	
g	£k 800		100.00	1,209,761.49	1,209,761.49					
1-2	1,400	11,443	100.00	13,409,955.00	13,409,955.00		350	40,878	1,323	
1	14,700	2,586	99.24	52,043,538.40	29,255,999.97	3,106	50	26,655	-1,277	
1-2	CHF k 5,000	CHF k -5,460	100.00	10,530,547.93	10,530,547.93	90,866	CHF k 4,219	CHF k 22,964	CHF k 197	
1-2	CHF k 1,000	CHF k 193	100.00	744,048.41	735,000.00			0	CHF k -15	
1	CHF k 450	CHF k 1,470	100.00	260,619.98	260,619.98			CHF k 6,720	CHF k 1,530	1,296
			99.99	200,577,693.56	158,907,472.67		8,030			
1-2	CLP k 10,850,100		100.00	15,000,000.00	15,000,000.00					
	As at 12/31/2015.									
				20.24	20.24					
				20.04	20.04	470				
				2,054.40 2.54	526.00 2.54					
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 16,000 1 243 1 6,210 1 449 1 279 1 15,900 1 43 1 160 1 72 1 728 1 90 1 8 175 1 61 1-2 8,496 1-2 57,232 1-2 £k 105 £k 800 1-2 1,400 1 14,700 1-2 CHF k 5,000 1 CHF k 450 1-2 CHF k 1,000 1 CHF k 450 1-2 BRL k 554,784 1-2 CLP k 10,850,100 As at 12/31/2015. 1 EUR = 0.7789 GBI 1 EUR = 1.2024 CHI 1 EUR = 3.2207 BRI	Language Capital share capital and retained earnings 1 16,000 -3,214 1 243 20,232 1 6,210 329 1 449 56,563 1 279 17,728 1 15,900 29,634 1 43 921 1 72 625 1 728 -291 1 90 484 1 8 315 175 502 1 61 78 1-2 8,496 7,765 1-2 57,232 54,983 1-2 £k 105 £k 7,293 10 1-2 1,400 11,443 1 14,700 2,586 1-2 1,400 11,443 1 1,470 2,586 1-2 1,400 11,443 1 1,470 2,586 1-2 1,400 1,	Capital share capital and retained earnings ownership retained earnings 1 16,000 -3,214 99.96 1 243 20,232 91.25 1 6,210 329 100.00 1 449 56,563 100.00 1 279 17,728 99.78 1 15,900 29,634 100.00 1 43 921 100.00 1 72 625 100.00 1 728 -291 100.00 1 8 315 100.00 1 8 315 100.00 1 8 315 100.00 1 8 315 100.00 1 761 78 99.98 1-2 8,496 7,765 99.99 1-2 57,232 54,983 100.00 1 14,700 2,586 99.24 1-2 CHF k 5,000 CHF k	Capital share capital and retained earnings ownership shares Gross EUR 1 16,000 -3,214 99.96 20,956,326.75 1 243 20,232 91.25 1,408,609.31 1 6,210 329 100.00 7,369,398.62 1 449 56,563 100.00 7,021,068.73 1 279 17,728 99.78 663,346.81 1 15,900 29,634 100.00 26,390,432.77 1 43 921 100.00 5,335,715.61 1 72 625 100.00 836,100.34 1 72 625 100.00 2,927,585.64 1 728 -291 100.00 2,927,585.64 1 8 315 100.00 2,727,275.70 1 61 78 99.98 312,134.63 1-2 8,496 7,765 99.99 9,028,086.43 1-2 57,232 54,983 <td> Capital Share capital and retained earnings Share capital and re</td> <td> Capital share' capital and retained earnings Capital Share's capital and retained earnings Capital Share's Apital Capital Capital Share's Apital Capital Share's Apital Capital Share's Apital Share's</td> <td> Capital share capital and retained earnings Shares held Shares h</td> <td> Capital charac capital and retained earnings charac capital c</td> <td> Capital Staine Cospilal and retained earnings Capital Staine Cospilal Staine</td>	Capital Share capital and retained earnings Share capital and re	Capital share' capital and retained earnings Capital Share's capital and retained earnings Capital Share's Apital Capital Capital Share's Apital Capital Share's Apital Capital Share's Apital Share's	Capital share capital and retained earnings Shares held Shares h	Capital charac capital and retained earnings charac capital c	Capital Staine Cospilal and retained earnings Capital Staine Cospilal Staine

TOTAL EQUITY INVESTMENTS TO STATEMENT OF FINANCIAL POSITION

464,176,801.37

4.5. <u>Items concerning related party disclosures and investments</u>

Figures expressed in euros	2015	2014
Equity investments	464,508,524	395,889,082
Loans and advances to equity investees		
Trade receivables	8,782,849	7,797,255
Other receivables (tax consolidation current account)	16,414,011	5,849,248
Other receivables (financial current account)	245,577,151	197,687,322
Sundry loans and other borrowings (financial current account)	220,994,045	233,725,865
Trade payables and related accounts	19,664,835	31,511,868
Amounts due on non-current assets and related accounts		
Other liabilities (tax consolidation current account)		
Income from equity investments	21,174,627	41,132,356
Other financial income	4,479,015	5,358,640
Financial expenses	7,237,651	8,317,296

4.6. Transactions with related parties

Significant transactions between the Company and related parties during the year are:

		Amount €	Amount €
Name of related party	Description of transaction	(receivable or	(liability
		income)	or expense)
	Current account agreement:		
	Advance granted to M.A.J.		148,717,120
ELIS S.A.	Interest paid by M.A.J.		1,170,830
LLIO GIAI	Loan agreement:		
	Loan granted to M.A.J.		87,752,644
	Interest to be paid by M.A.J.		1,329,940

4.7. Inventory accounts for goods and work in progress

The amount of inventories is broken down as follows:

Figures expressed in euros	Gross amount	Accumulated impairment losses	Balance as at 12/31/2015
Raw materials	6,108,491		6,108,491
Goods purchased for resale	27,905		27,905
Finished products Goods in progress			
Services in progress			
TOTAL	6,136,396	0	6,136,396

4.8. Write-down of inventories

Figures expressed in euros	As at 12/31/2014	Additions	Reversals	As at 12/31/2015
Raw materials				
Finished products				
Goods purchased for resale				
TOTAL	0	0	0	0

4.9. Statement of maturities of receivables

The receivables held by the company stood at €413,662,851, in gross value terms, as of 12/31/2015 and are broken down as follows:

Figures expressed in euros	Gross amount	≤1 year	> 1 year
FIXED ASSETS:	1,323,500	1,323,500	0
Loans and advances to equity investees			
Loans	26,817	26,817	
Other financial assets	1,296,683	1,296,683	
CURRENT ASSETS:	412,339,350	412,339,350	0
Trade	124,913,488	124,913,488	
Impaired trade	12,253,038	12,253,038	

Employees	26,558	26,558	
Social security			
Taxes and duties	7,667,350	7,667,350	
Group and associates	261,991,162	261,991,162	
Sundry receivables	2,036,213	2,036,213	
Prepaid expenses	3,451,541	3,451,541	
TOTAL	413,662,850	413,662,850	0
Loans granted during the year	53,408		
Repayments received during the year	53,064		
Loans and advances granted to partners (individuals)			

4.10. Trade receivables

RECEIVABLES	Gross	Accumulated impairment losses	Net 12/31/2015	Net 12/31/2014
Trade receivables	137,166,526	11,237,114	125,929,411	128,459,080
Other receivables	271,721,284	7,613,035	264,108,249	210,719,755
Subscribed capital called but not paid				
TOTAL	408,887,810	18,850,149	390,037,660	339,178,835

4.11. Accumulated impairment losses of receivables

Figures expressed in euros	As at 12/31/2014	Contributions	Additions	Reversals	As at 12/31/2015
Item: Impaired trade	13,039,063	-556,214	8,460,773	9,706,508	11,237,114
Item: Other receivables			7,613,035		7,613,035
TOTAL	13,039,063	-556,214	16,073,808	9,706,508	18,850,149

4.12. Receivables represented by commercial paper

Commercial bills are entered under "Accounts receivable and related accounts":

Figures expressed in euros	As at 12/31/2015.	As at 12/31/2014.
Commercial bills	700,192	786,702
TOTAL	700,192	786,702

4.13. Accrued income

The amounts of accrued income included in the following statement of financial position items were as follows:

Figures expressed in euros	As at 12/31/2015	As at 12/31/2014
Reductions, discounts, rebates to be obtained		
Accrued income	2,056,715	1,955,174
Accrued trade receivables	85,157	429,790
Accrued interest on deposits and guarantees		
Accrued interest on current account		
TOTAL	2,181,872	2,384,964

4.14. Other accruals

Prepaid expenses

Prepaid expenses amounted to €3,451,541.

Figures expressed in euros	As at 12/31/2015	As at 12/31/2014
Recurring operating expenses	3,451,541	2,828,003
Financial expenses		
Non-recurring expenses		
TOTAL	3,451,541	2,828,003

■ Translation adjustments

5. NOTES TO THE STATEMENT OF FINANCIAL POSITION – EQUITY AND LIABILITIES

5.1. Equity

Share capital was divided into 8,907,213 fully paid-up common shares with a par value of €16 each. As of November 9, 2015, the share capital was increased by a nominal amount of €8,947,376 via the issue of 559,211 new shares, with an issue premium of €161,052,624.

The change in equity during the year is as follows:

	Figures expressed in euros
As at 12/31/2014	380,019,407
Dividends paid	(64,363,095)
Capital increase	8,947,376
Issue premium	161,052,624
Net income (loss) for the year	31,800,180
Change in investment grants	23,500
Portion of income from investment grants	-54,423
Change in regulated provisions (accelerated depr./amort., etc.)	8,202,006
As at 12/31/2015	525,627,575

5.2. Identity of the parent company

The company's financial statements are consolidated using the full consolidation method in the statements of the ELIS SA company (SIRET 499668440 00021) incorporated in Puteaux (92800), France.

5.3. Regulated provisions

Figures expressed in euros	As at 12/31/2014.	Additions	Reversals	As at 12/31/2015.
Accelerated depreciation and amortization	155,617,508	58,435,106	50,233,100	163,819,513
TOTAL	155,617,508	58,435,106	50,233,100	163,819,513

5.4. Statement of provisions

Breakdown by type:

Provisions for risks

Figures expressed in euros	As at 12/31/2014	Contributions	Additions	Reversals	As at 12/31/2015
Provision for legal proceedings	1,691,228		925,475	590,081	2,026,622
Provision for warranty claims					
Provisions for losses on futures markets					
Provisions for fines and penalties					
Provision for unrealized foreign currency translation losses	17,438			17,438	
Provisions for post- employment benefits	13,226,234	1,149	387,787	316,047	13,299,124
TOTAL	14,934,900	1,149	1,313,262	923,566	15,325,746

Provisions for expenses

Figures expressed in euros	As at 12/31/2014	Additions	Reversals	As at 12/31/2015
Provisions for taxes				
Provisions for renewal of non- current assets				
Provisions for large-scale maintenance				
Provisions for tax and social security charges on leave to be paid				
Other provisions for risks and expenses	7,985,703	173,943	817,387	7,342,259
TOTAL	7,985,703	173,943	817,387	7,342,259

5.5. Statement of maturities of liabilities

LIABILITIES	Gross amount to mature	< 1 year	1–5 years	> 5 years
Convertible bond loans				
Other bonds Bank loans:				
initially within 1 year initially beyond 1 year Sundry loans and other borrowings Trade payables	3,330,495 108,318,750 109,813,859 44,594,926	3,330,495 108,318,750 7,985,878 44,594,926	101,827,981	
Employees Social security and similar	23,006,648 17,967,977	23,006,648 17,967,977		
Government and other public authorities: Income tax expense				
Value added tax	27,537,098	27,537,098		
Guaranteed bonds				
Other taxes Amounts due on non-current assets and related accounts	13,197,051 9,981,887	13,197,051 9,981,887		
Group and associates	220,994,045	220,994,045		
Other liabilities	2,406,799	2,406,799		
Liabilities representing securities borrowed or pledged as guarantee				
Deferred income	24,483,680	24,483,680		
TOTAL	605,633,216	503,805,234	101,827,981	0
Loans taken during the year	1,196,000,000			
Loans repaid over the year	1,229,000,000			

5.6. Trade payables and related accounts

Figures expressed in euros	As at 12/31/2015	As at 12/31/2014
Group suppliers	19,117,880	30,601,681
Suppliers	4,854,647	7,192,511
Suppliers of non-current assets	9,981,887	6,818,730
Notes payable		
Invoices not received – Group	546,955	910,187
Accruals	20,075,445	23,786,996
Net carrying amount	54,576,814	69,310,105

5.7. Accrued expenses

The amounts of accrued expenses included in the following statement of financial position items were as follows:

Headings	Fiscal year 2015	Fiscal year 2014
OPERATING LIABILITIES		
Trade payables and related accounts	44,594,926	62,491,375
Tax and employee-related liabilities	81,708,774	84,443,086
FINANCIAL LIABILITIES		
Convertible bond loans		
Other bonds		
Bank loans	111,649,245	160,971,195
Sundry loans & other borrowings (o/w profit-sharing:)	330,807,904	288,978,446
Advances and deposits on orders in progress		
SUNDRY LIABILITIES		
Amounts due to suppliers of non-current assets and related accounts	9,981,887	6,818,729
Other liabilities	2,406,799	1,554,444
ADJUSTMENT ACCOUNTS		
Deferred income	24,483,680	25,178,808
LIABILITIES	605,633,216	630,436,083

5.8. Other accruals

■ Deferred income

Deferred income breaks down as follows:

Figures expressed in euros	As at 12/31/2015	As at 12/31/2014
Services billed in advance	24,473,510	25,168,678
Other operating income	10,170	10,130
Financial income		
TOTAL	24,483,680	25,178,808

■ Translation adjustments

ADJUSTMENT – ASSETS	S ADJUSTMENT – LIABILITIES		BILITIES
	Euros		Euros
Decrease in receivables		Decrease in liabilities	7,950,712
Increase in liabilities		Increase in receivables	
TOTAL	0	TOTAL	7,950,712

6. INFORMATION RELATING TO INCOME STATEMENT

6.1. Breakdown of revenue

Revenue by business segment and region for 2015 breaks down as follows:

Figures expressed in euros		Fiscal year 2015		Fiscal year 2014
	France	EEC + Export	Total	Total
Sale of goods purchased for resale	1,042,879	89,153	1,132,032	1,284,899
Sales of goods	1,236		1,236	
Sales of services	563,024,245	139,379	563,163,624	550,531,023
Revenue	564,068,361	228,532	564,296,893	551,815,922
%	99.96 %	0.04 %	100%	

6.2. Reinvoiced expenses

Figures expressed in euros	As at 12/31/2015	As at 12/31/2014
Employee expenses	1,555,161	1,347,587
Other expenses	1,060,994	1,312,431
TOTAL	2,616,155	2,660,018

6.3. Average number of employees

The average number of employees during 2015 breaks down as follows:

Fiscal year 2015	Number of employees	Number of secondees
Managers	482	45
Supervisors and technicians	552	1
Other staff	573	1
Delivery drivers	1,346	2
Other employees	3,287	2
TOTAL	6,240	51

6.4. Compensation of management bodies

-	Board of Directors: attendance fees	0.00
-	Management:	0.00

6.5. Fees for Auditor(s)

- Statutory audit: €124,850
- Provision of services for due diligence directly related to statutory audit: €6,700

6.6. Financial income

Net financial expense for the year amounted to -€10,164,723, broken down as follows:

Headings	Fiscal year 2015	Fiscal year 2014
FINANCIAL INCOME	57,745,075	49,707,271
Financial earnings from equity investments	21,174,627	41,132,355
Income from other securities and non-current assets loans	1,012	2,573
Other interest income	4,492,234	7,231,038
Reinvoiced expenses and reversals of provisions	31,164,194	1,244,000
Foreign currency translation gains	866,146	60,638
Net income on disposals of marketable securities	46,862	36,665
FINANCIAL EXPENSES	67,909,797	20,167,258
Amortization and provisions on financial assets	51,684,655	4,166,061
Interest expense	16,179,949	15,993,494
Foreign currency translation losses	45,193	7,702
Net loss on disposals of marketable securities		
FINANCIAL INCOME	-10,164,723	29,540,013

6.7. Net non-recurring income (loss)

Net non-recurring income (loss) of -€26,649,863 is broken down as follows:

Headings	Fiscal year 2015	Fiscal year 2014
NON-RECURRING INCOME	53,173,744	126,048,275
Non-recurring income from management transactions	1,518,575	1,804,481
Non-recurring income from capital transactions	635,895	66,432,572
Reinvoiced expenses and reversals of provisions	51,019,275	57,811,221
NON-RECURRING EXPENSES	79,823,607	132,974,273
Non-recurring expenses on management transactions	20,571,425	11,875,741
Non-recurring expenses on capital transactions	667,456	53,198,593
Non-recurring depreciation, amortization and provisions	58,584,726	67,899,938
EXTRAORDINARY RESULT (PROFIT/LOSS)	-26,649,863	-6,925,997

Income and expenses from the sale of asset items is broken down as follows:

Figures expressed in euros	Gross value	Net carrying amount	Sale price	Income from disposals
Sale of property, plant and equipment	1,294,771	664,918	321,918	-343,000
Sale of intangible assets				
Sale of financial assets				
Disposal of intangible assets	72,190			
Disposal of property, plant and equipment	86,111,059			
TOTAL	87,478,020	664,918	321,918	-343,000

6.8. Income tax

The M.A.J. company is a member of a tax consolidation group whose parent company is ELIS SA incorporated in Puteaux (92800), France. Under the terms of the tax consolidation agreement, the tax expense borne by the company is identical to the amount it would have paid if it had been taxed separately.

Breakdown of income tax related to the business

Results	Profits accounting before tax (in €k)	Reinstatement s and deductions (in €k)	Tax result (in €k)	Amount of theoretical tax (in €k)	Carry-forward tax credit or tax charge to be allocated to corporation tax (in €k)	Due	Net profit after taxes (in €k)
Income (loss) from ordinary operations	79,866	-4,879	74,987	27,498		24,807	55,059
Net non- recurring income (loss)	-26,650	54	-26,596	-9,176		-10,092	-16,558
Employee profit-sharing	-4,252	1,095	-3,157	-1,463		2,449	-6,701
Total	48,964	-3,730	45,234	16,859		17,164	31,800

Theoretical tax relating to current and exceptional results was determined by multiplying the current and exceptional accounting results by the tax rate of 34.43%, adjusted for the tax reinstatements and deductions of current and extraordinary expenses.

Deferred tax

BASES	At beginning of year (€k)	Change in net income (loss) for the year (€k)	At end of year (€k)
Tax-accelerated amounts aimed at obtaining tax relief: Regulated provisions: Accelerated depreciation and amortization Differences between accounting and tax bases of certain	-155,617,506	-8,202,008	-163,819,513
income and expense items:			
Investment grants	-182,970	30,923	-152,047
Provision for retirement benefits	-17,807,358	199,954	-17,607,404
Equity investment	-7,134,457	4,164,563	-2,969,894
Corporate social solidarity contribution	-1,049,263	124,249	-925,014
Provision for impairment losses on trade receivables	-2,293,602	460,091	-1,833,511
Provision for site restoration	-6,587,999	544,861	-6,033,138
Tax-imposed income or charges deducted, not yet recognized			
Share of tax result – GIE Eurocall	66,808	89,918	156,726
Share of tax result – SCI des 2 Sapins	163,710	26,069	189,779
Share of tax result – SCI du Château de Janville	7	2	9
Potential taxation items (Capital gain on non-depreciable			
assets subject to tax deferral)			
Goodwill	32,359,534	233,698	32,593,232
Land and real estate rights	136,562		136,562
Securities	9,340,184		9,340,184
TOTAL	-148,606,349	-2,317,680	-150,924,029

TAXES	At beginning of year (€k)	Change in net income (loss) for the year (€k)	At end of year
Tax-accelerated amounts aimed at obtaining tax relief:			
Regulated provisions: Accelerated depreciation and amortization	-56,193,481	-2,961,745	-59,155,226
Differences between accounting and tax bases of certain income and expense items:			
Investment grants	-66,070	11,166	-54,904
Provision for retirement benefits	6,430,237	-72,203	6,358,034
Equity investment	2,576,252	-1,503,824	1,072,429
Corporate social solidarity contribution	378,889	-44,866	334,023
Provision for impairment losses on trade receivables	828,220	-166,139	662,081

TOTAL	-58,857,349	-5,064,241	-63,921,590
Securities	-3,372,739		-3,372,739
Land and real estate rights	-49,312		-49,312
Goodwill	-11,685,028	-84,388	-11,769,416
Potential taxation items (Capital gain on non-depreciable assets subject to tax deferral)			
Share of tax result – SCI du Château de Janville	-3	-1	-3
Share of tax result – SCI des 2 Sapins	-59,116	-9,414	-68,529
Share of tax result – GIE Eurocall	-24,124	-32,469	-56,594
Provision for site restoration Tax-imposed income or charges deducted, not yet recognized	2,378,926	-200,360	2,178,566
Provision for site restoration	2 378 926	-200 360	2 178 566

■ Impact on net income (loss) of the application of tax provisions

Impact on net income (loss) for the year	2015
Net income (loss) for the year	31,800,180
- Income tax	17,163,670
- Tax credits:	0
CICE	8,079,689
Other charges (Macron Law on deductions for investment)	226,262
Pre-tax income (or tax credit)	6,330,559
+ Allowances during the year to regulated provisions	58,435,106
- Reversals for the year on regulated provisions	50,233,100
Change in regulated provisions: - Accelerated depreciation and amortization	8,202,006
Income (loss) excluding tax provisions	-1,871,447

■ Use of the competitiveness and employment tax credit (CICE)

The CICE received in May 2015 in respect of remuneration for 2014, which stood at €7,654,030, enabled the company to partly finance investments for the fiscal year, which stood at €119,909,164 in 2015.

7. GENERAL INFORMATION

7.1. Financial commitments

Commitments given

Commitments given	Total in €k	< 1 year	1-5 years	> 5 years
Related to cash and cash	89.253,0			89.253,0
Related to investments:	17.906,9	311.4	17.595,5	
Related to services rendered/suppliers	1.350,0			1.350,0
Related to real estate:	2.252,0			2.252,0
	110.761,9	311.4	17.595,5	92.855,0

<u>Description of significant commitments given</u>:

Indebtedness:

To guarantee the commitments made by ELIS SA in respect of the loan agreement entitled Senior Term and Revolving Facilities Agreement (€850,000,000) dated 9/02/2014, amended by the amendment dated 2/12/2015 and the bond loan entitled Senior Notes (€800,000,000) dated 4/28/2015, M.A.J. granted a joint and several guarantee for said commitments in respect of the financing pool represented by BNP Paribas for a total amount of €87,753k as of 12/31/2015.

Equity investments:

As part of the acquisition of equities of Brazilian subsidiaries in July and December 2015, various comfort letters were sent by M.A.J. to the sellers in order to guarantee payment by the Brazilian companies Atmosfera and Teclav of the acquisition price for a total outstanding amount at 12/31/2015 of BRL 77,208.9k (€17,906.9k)

Real estate:

Under the leases entered into between SCI LOTUS, lessor, and each subsidiary of M.A.J. (Les Lavandières, Elis Services, Grenelle Service, RLST, Thimeau) for the premises at Avrillé, Guérande, Loudun, Quimper, Brétigny (DAA), Brétigny (Grenelle), Marcq-en-Baroeul, and Meaux, M.A.J. granted joint and several indivisible guarantees on March 25, 2014 and June 27, 2014 to SCI LOTUS to guarantee the payment of rents and all amounts due by each subsidiary to the lessor for the lease term of 15 years, plus an additional six months.

Commitments received

Commitments received	Total	< 1 year	1-5 years	> 5 years
Related to indebtness:	216.000,0		108.000,0	108.000,0
Related to equity investments:	2.145,5	115.5	1.830,0	200.0
Related to real estate:	1 . 694,3	50.0		1.644,3
Sundry liabilities guaranteed:	24.2		24.2	
	0	0	0	0

Description of significant commitments received:

Indebtedness:

To guarantee the commitments made by M.A.J. pursuant to the loan agreement entitled Senior Term and Revolving Facilities Agreement dated 9/02/2014 with effect from 2/12/2015, and hedging agreements, the companies ELIS SA, S.P.A.S.T., Lavotel, Atmosfera and S.P.C.I. each made a joint and several guarantee of the said commitments in respect of the financial pool represented by BNP Paribas for a total amount of €216,000k as of 12/31/2015, each according to limited ceilings.

Equity investments:

Liability guarantee commitments granted by the sellers of the companies Pole Services, Ser-Konten (Sud-Ouest Hygiène Service), Aquitaine Service Développement and Blanchisserie Professionnelle d'Aquitaine and Hygiène Contrôle Ile de France, with bank guarantee on first demand, for a total of €2,145.5k.

Real estate:

Joint and several guarantees and guarantees on first demand granted by the Société Générale bank to lessors of premises rented by M.A.J. as guarantee for the payment of rents for the term of the lease of said premises for a total amount of €1,644.3k.

■ Financial instruments

Hedging by way of interest rate swap agreements on outstanding loans for €108,000k covering an initial period from 10/04/2011 through 10/04/2017. The Mark-to-Market value of the swaps at 12/31/2015 is negative: €(4,795k).

7.2. Employee benefit liabilities

Individual training rights

Employees earned individual rights to training (DIF) under the professional training regime in effect until 12/31/2014 totaling 409,129 hours.